

# APPENDICES

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## APPENDIX 1. ABOUT ANNUAL REPORT

### DESCRIPTION OF REPORT

Reporting cycle	Annual
Report format	Integrated, as seven previous ones
Prioritized Report subjects	<ul style="list-style-type: none"> <li>Safety of the Russian nuclear power industry</li> <li>Development of new business lines</li> </ul>
GRI disclosure level	Comprehensive option under GRI G4 Sustainability Reporting Guidelines
Date of previous Report publication	June 2015
Report coverage	Rosenergoatom Concern JSC, including branches — operating nuclear power plants, and those under construction
<b>G4-48</b>	<ul style="list-style-type: none"> <li>Auditor's report certifying annual financial statements</li> <li>Non-financial audit report</li> <li>Report of the Internal Control Department on auditing of the public report building process</li> <li>GRI Materiality Disclosure Service</li> <li>Public assurance by RSPP</li> </ul>
Forms of reporting information assurance	

The Concern's integrated report combines a traditional annual report of a public joint stock company, and a sustainability report. The Report is subject to approval by the General Meeting of Stockholders.

### REPORT BUILDING PROCESS

During the Annual Report building process, the context of the Concern's operations in 2015 was subject to analysis. Just as before, safety of NPPs operation remained one of the Concern's focuses. Therefore, Safety of Russian Nuclear Power Industry was traditionally selected as a priority subject of this Report. Due to increased competition in the energy market and special importance of boosting operational efficiency for the entire nuclear industry, the Development of New Business Lines became another priority subject for the Concern, which showed the subject influence on various aspects of the Concern's activities in the reporting year, and in the medium term.

The principles of highlighting material aspects and interacting with stakeholders were implemented to ensure that the selected priority subjects were relevant and significant for preparation of the Annual Report according to the Global Reporting Initiative G4 Sustainability Reporting Guidelines. Stakeholder representatives were invited to discuss the report through dialogue, public consultations, and public affirmation. Interaction with stakeholders was arranged as recommended by the Stakeholder Interaction Standard AA1000SES.

The Concern's top executive management was involved in preparation and assurance of the Report through questionnaire surveying and selection of material aspects of activity.

This Annual Report discloses key performance indicators of business operations for the period between January 1 and December 31, 2015, and describes the Concern's outlooks for growth, information on the strategic goals and activities aimed at laying the basis for long-term sustainability.

#### G4-17

This Annual Report covers information on performance of the Concern and its branch companies (nuclear power plants). The Annual Report comprehensively discloses financial, economic, and production-related information on the Concern's key activities, as well as their economic, environmental, and social impact.

#### G4-18, G4-33

### LEVEL OF COMPLIANCE OF THIS ANNUAL REPORT WITH GRI G4 GUIDELINES: COMPREHENSIVE

Disclosure of information in the Annual Report: the Comprehensive option under the GRI G4 Sustainability Reporting Guidelines as proven by an independent third-party audit. To conduct an independent third-party audit, the Concern annually hires an independent auditor as determined during the relevant tender.

#### G4-23

### DIFFERENCES FROM 2014 ANNUAL REPORT

In preparing the Annual Report, closer attention was paid to the materiality principle that allowed selection of relevant areas of the Concern's activities, and focus on the disclosure of information that is most relevant for stakeholders. Following the results of the questionnaire survey among stakeholders and top managers of the Concern, a list of material aspects reflected in the Annual Report was updated.

### DISCLAIMER

Information included in this Annual Report contains, among other things, estimates and other forecasts as an attempt to describe future events or future financial activities of the Concern. Such estimates and forecasts are speculative by their nature, and may ultimately differ from real-life events or results. Forecast information is disclosed before the respective reporting period begins. Many of the existing factors may cause actual results to significantly depart from those stated in our assumptions or estimates. This includes general economic conditions, competitive environment, risks related to the operations inside and outside Russia, changes in technologies and the market situation in the nuclear power industry, and other factors relevant to the Concern's business.

For additional updates on the Concern's activities, please visit <http://www.rosenergoatom.ru>.

## APPENDIX 2. CORPORATE AND CONTACT DETAILS

Full Name: Russian Concern for Production of Electric and Thermal Energy at Nuclear Power Plants (Joint Stock Company)  
Abbreviated Name: Rosenergoatom Concern JSC

Location: 109507, Moscow, ul. Ferganskaya, d. 25  
Contact phone: +7 (495) 647-41-89  
Fax: +7 (495) 647-46-03  
Email: info@rosenergoatom.ru  
Website: http://www.rosenergoatom.ru

Auditor Details: Accountants & Business Advisers (Limited Liability Company)  
Location: 101990, Moscow, ul. Myasnitskaya, 44/1, str. 2AB  
Primary State Registration Number: 1027700058286  
Taxpayer Identification Number/Taxpayer Classification Code: 7701017140/770101001

Registrar Details: Registrar R.O.S.T. (Joint Stock Company)  
Registrar Location: Moscow  
Registrar Address: 107996, Moscow, ul. Stromynka, d. 18  
Details of license for share register management:  
License number: 10-000-1-00264;  
Issue date: December 3, 2002;  
Licensing authority: Federal Commission for Securities Market;  
License period: without restriction of the validity period.

Stockholders Details: Rosatom State Corporation — 8.3941%,  
Atomenergoprom JSC — 91.6059%.

Subsidiary Companies:

	COMPANY	STAKE, %
1	Atomenergoremont JSC	100
2	EREC JSC	100
3	Baltic NPP JSC	100
4	IKAO JSC	100
5	Atomtrans JSC	100
6	Atomtekhenergo JSC	100
7	NPP RTC JSC	100
8	VPO ZAES JSC	100
9	Potapovsky JSC	100
10	CONSYST-OS JSC	100
11	Rusatom Service JSC	96
12	Beloyarsk NPP-2 JSC	80
13	VNIIAES JSC	75
14	Termoxid PNF JSC	67
15	Atomtekhexport JSC	51
16	Energoatominvest LLC	100

## APPENDIX 3. GRI CONTENT INDEX



### FOR COMPREHENSIVE REPORT PREPARED ACCORDING TO GLOBAL REPORTING INITIATIVE G4 SUSTAINABILITY REPORTING GUIDELINES<sup>1</sup>, RSPP

#### GENERAL STANDARD DISCLOSURES

GRI Index	Disclosure Comprehensiveness / Comment / Report Section	Report Page
	<i>Strategy and Analysis</i>	
G4-1	Address by Board of Directors Chairman Address by CEO	6, 8
G4-2	4.3. Risk Management	165
	<i>Entity Profile</i>	
G4-3	1.1. General Information Appendix 1. About Annual Report Appendix 2. Corporate and Contact Details	15, 191-192
G4-4	1.1. General Information	15
G4-5	Appendix 2. Corporate and Contact Details	192
G4-6	The Concern runs its business in two countries The representative office in China was liquidated in November 2016	193
G4-7	1.1. General Information Appendix 2. Corporate and Contact Details	15, 192
G4-8	Business Geography 3.1. Situation in Power Industry	5, 31-33
G4-9	Main Results 1.1. General Information 1.3. Corporate Structure 3.7. Financial Results	3-4, 15, 19, 109
G4-10	Appendix 14. Main Personnel Characteristics Accounting of contractors' total number of employees is not performed	241
G4-11	3.10. Social Policy. Developing Areas of Presence. Charity Accounting of contractors' personnel within the scope of the collective agreement is not performed	136
G4-12	2.2. Business Model and Capitals	22-26
G4-13	Calendar of Key Events 1.3. Corporate Structure 4.1. Corporate Governance 4.5. Purchase Management	12, 19, 147, 173
G4-14	4.3. Risk Management	81, 169
G4-15	3.2. International Activities	37-40
G4-16	1.1. General Information 3.2. International Activities	15, 37-40
EU1	3.3. Generating Capacities. Developing Generating Potential Appendix 12. Operating NPP Power Units Appendix 13. Installed Capacity, Power Output and Capacity Factor of Nuclear Power Plants of Rosenergoatom Concern JSC in 2015 by Regions	47, 237-238
EU2	3.3. Generating Capacities. Developing Generating Potential Appendix 12. Operating NPP Power Units Appendix 13. Installed Capacity, Power Output and Capacity Factor of Nuclear Power Plants of Rosenergoatom Concern JSC in 2015 by Regions	47, 237-238
EU3	Not applicable as the Concern is not responsible for sales activity	
EU4	Not applicable as the Concern is not responsible for power transmission	
EU5	Not applicable as emissions of CO2 and equivalents are negligible	

<sup>1</sup> The Report passed external assurance by a third-party auditor. Appendix 7 — Non-Financial Audit Report, page 209.

## GENERAL STANDARD DISCLOSURES

GRI Index	Disclosure Comprehensiveness / Comment / Report Section	Report Page
	<i>Identified Material Aspects and Boundaries</i>	
G4-17	The Report information and data cover the activities of the Concern and its subsidiaries (NPPs) Appendix 1. About Annual Report	191
G4-18	5.3. Public Reporting System. Material Aspects of Performance Appendix 1. About Annual Report	188–189, 191
G4-19	5.3. Public Reporting System. Material Aspects of Performance	188–189
G4-20	5.3. Public Reporting System. Material Aspects of Performance	188
G4-21	5.3. Public Reporting System. Material Aspects of Performance	188
G4-22	5.3. Public Reporting System. Material Aspects of Performance	188
G4-23	Appendix 1. About Annual Report	191
	<i>Stakeholder Engagement</i>	
G4-24	5. Interaction with Stakeholders	181–182
G4-25	5. Interaction with Stakeholders	181
G4-26	5. Interaction with Stakeholders	182–187
G4-27	5. Interaction with Stakeholders Appendix 4. Table on Consideration of Suggestions by Stakeholders	181, 186–187, 201
	<i>Report Profile</i>	
G4-28	Appendix 1. About Annual Report	191
G4-29	Appendix 1. About Annual Report	191
G4-30	Appendix 1. About Annual Report	191
G4-31	Appendix 17. Feedback Form	245 <sup>1</sup>
G4-32	This Appendix	193
G4-33	Appendix 1. About Annual Report Appendix 6. Public Assurance Statement Appendix 7. Non-Financial Audit Report Appendix 8	191, 207, 209, 212
	<i>Corporate Governance</i>	
G4-34	4.1. Corporate Governance The Board of Directors of Rosenergoatom Concern JSC has no committees	147
G4-35	4.1. Corporate Governance 3.8. HR Policy, Occupational Safety and Health	147
G4-36	4.1. Corporate Governance	163
G4-37	5.1. Interaction with Stakeholders in Reporting Period 5.4. Public Reporting System	181–185, 187
G4-38	4.1. Corporate Governance The Board of Directors of Rosenergoatom Concern JSC has no committees	151–153
G4-39	4.1. Corporate Governance	151–153
G4-40	4.1. Corporate Governance	151–153
G4-41	4.2. Internal Control and Auditing	166
G4-42	4.1. Corporate Governance	147
G4-43	4.1. Corporate Governance	147
G4-44	4.1. Corporate Governance	147
G4-45	4.1. Corporate Governance 4.3. Risk Management	169–171
G4-46	4.1. Corporate Governance 4.3. Risk Management	169–171
G4-47	4.1. Corporate Governance	147
G4-48	4.1. Corporate Governance Appendix 1. About Annual Report	155, 191

## GENERAL STANDARD DISCLOSURES

GRI Index	Disclosure Comprehensiveness / Comment / Report Section	Report Page
G4-49	4.1. Corporate Governance	155–156
G4-50	4.1. Corporate Governance 4.3. Risk Management	155–156, 169–171
G4-51	4.1. Corporate Governance	147
G4-52	4.1. Corporate Governance	165
G4-53	4.1. Corporate Governance	165
G4-54	Due to optimization of the headcount, this indicator is not accounted for	199
G4-55	Due to optimization of the headcount, this indicator is not accounted for	199
	<i>Ethics and Integrity</i>	
G4-56	4.2. Internal Control and Auditing 3.8. HR Policy, Occupational Safety and Health. Appendix 11. Corporate Governance Code Compliance Report	114, 166, 225
G4-57		165
G4-58		165

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	RSPP	Excluded Information / Comment	Report Page	Report Section
EC	<b>ECONOMIC CATEGORY</b>			
	<i>Aspect: Economic Performance</i>			
DMA			109–113	3.7. Financial Results
G4-EC1	1.2., 1.3., 1.4., 1.5., 1.6.		109	3.7. Financial Results
G4-EC2		Evaluation of financial aspects and other risks of the organization's activity, and opportunities for it related to climate change was not performed.	169–171, 199	4.3. Risk Management Specific GRI Indicators by Categories/Subcategories
G4-EC3	1.8.		139–140	3.10. Social Policy. Developing Areas of Presence. Charity
G4-EC4			15, 145, 199	3.11. Investment Program. Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Market Presence</i>			
DMA			136–142	3.10. Social Policy. Developing Areas of Presence. Charity
G4-EC5			114, 199	3.8. HR Policy, Occupational Safety and Health. Appendix 14. Main Personnel Characteristics
G4-EC6			199	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Indirect Economic Impact</i>			
DMA			136–142	3.10. Social Policy. Developing Areas of Presence. Charity
G4-EC7			140–142	3.10. Social Policy. Developing Areas of Presence. Charity
G4-EC8			140–142	3.10. Social Policy. Developing Areas of Presence. Charity
	<i>Aspect: Procurement Practices</i>			
DMA			173–175	4.5. Purchase Management
G4-EC9			173–175	4.5. Purchase Management
	<i>Aspect: Availability and Reliability</i>			
DMA			27–29	2.3. Strategic Goals and Objectives
G4-EU10			www.e-apbe.ru/ scheme/, 199	Specific GRI Indicators by Categories/Subcategories
EN	<b>ENVIRONMENTAL CATEGORY</b>			
	<i>Aspect: Energy</i>			
DMA			97–108	3.6. Environmental Impact

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	RSPP	Excluded Information / Comment	Report Page	Report Section
G4-EN3	2.2.	Concern's data collection system is based on energy consumption accounting in metric units. The Concern intends to present G4-EN3 disclosures in full in subsequent reports	74	3.3. Generating Capacities. Developing Generating Potential
G4-EN4		Energy consumption outside the organization is not accounted for	199	
G4-EN5		Not calculated due to restrictions on disclosure of the G4-EN3 indicator	199	
G4-EN6			74	3.3. Generating Capacities. Developing Generating Potential
G4-EN7		Not applicable		
	<i>Aspect: Water</i>			
DMA			97-108	3.6. Environmental Impact
G4-EN8	2.3., 2.3.1.		97	3.6. Environmental Impact
G4-EN9			97	3.6. Environmental Impact
G4-EN10	2.4.		97	3.6. Environmental Impact
	<i>Aspect: Effluence and Waste</i>			
DMA			97-108	3.6. Environmental Impact
G4-EN22	2.7., 2.7.1., 2.7.2., 2.8., 2.8.1.		104, 199	3.6. Environmental Impact Specific GRI Indicators by Categories/Subcategories
G4-EN23	2.9., 2.10.	The accounting system used in the Concern does not provide for calculation of the ratio of waste volume to power generation (per MWh). The Concern intends to disclose this indicator in subsequent reports	104, 199	3.6. Environmental Impact Specific GRI Indicators by Categories/Subcategories
G4-EN24			199	Specific GRI Indicators by Categories/Subcategories
G4-EN25			199	Specific GRI Indicators by Categories/Subcategories
G4-EN26	2.11.		199	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Compliance</i>			
DMA			105	3.6. Environmental Impact
G4-EN29			105	3.6. Environmental Impact
	<i>Aspect: Overall</i>			
DMA			105	3.6. Environmental Impact
G4-EN31	2.12.	The system used by the Concern for the cost accounting does not permit to separate the costs of the environmental management system	105	3.6. Environmental Impact
	<b>SOCIAL CATEGORY</b>			
LA	<i>Subcategory: Labor Practices and Decent Work</i>			
	<i>Aspect: Employment</i>			
DMA			114-124	3.8. HR Policy, Occupational Safety and Health
G4-LA1	3.1.1.	The data collection system used by the Concern does not permit to provide information on this indicator in full. Not disclosed: gender and age breakdown of the number and share of the newly employed staff; total number of staff who quit the organization with breakdown by gender and age; breakdown of turnover by age. The Concern intends to present G4-LA1 disclosures in subsequent reports	239	Appendix 14. Main Personnel Characteristics
G4-LA2	3.1.2., 3.1.3.		199	Specific GRI Indicators by Categories/Subcategories
G4-LA3		The information collection system used by the Concern does not permit to calculate the share of employees who stayed in the organization upon return from 12-month parental leave	199	Specific GRI Indicators by Categories/Subcategories

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	RSPP	Excluded Information / Comment	Report Page	Report Section
EU15		The data collection system used by the Concern does not permit to provide consolidated information on this indicator for 2014. The Concern intends to present EU15 disclosures in subsequent reports		
EU17		The data collection system used by the Concern does not permit to provide consolidated information on this indicator for 2014. The Concern intends to present EU17 disclosures in subsequent reports		
G4-EU18			199	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Labor/Management Relations</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-LA4	3.1.4.		199	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Occupational Health and Safety</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-LA5			121	3.8. HR Policy, Occupational Safety and Health
G4-LA6		The data collection system used by the Concern does not permit to provide information on this indicator in full. The Concern intends to present the G4-LA6 disclosures in subsequent reports	121-124, 199	3.8. HR Policy, Occupational Safety and Health Specific GRI Indicators by Categories/Subcategories
G4-LA7	3.1.5., 3.1.6., 3.1.7.		121-124, 199	3.8. HR Policy, Occupational Safety and Health. Specific GRI Indicators by Categories/Subcategories
G4-LA8	3.1.8., 3.1.9.		121	3.8. HR Policy, Occupational Safety and Health
	<i>Aspect: Training and Education</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-LA9		The accounting breakdown by gender is not kept. The Concern intends to present the G4-LA9 disclosures in full in subsequent reports	121-124	3.8. HR Policy, Occupational Safety and Health
G4-LA10	3.1.10., 3.1.11		199	Specific GRI Indicators by Categories/Subcategories
G4-LA11			121	3.8. HR Policy, Occupational Safety and Health
HR	<i>Subcategory: Human Rights</i>			
	<i>Aspect: Investments</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-HR1			200	Specific GRI Indicators by Categories/Subcategories
G4-HR2			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Freedom of Association and Collective Bargaining</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-HR4	3.2.2.		200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Security Practices</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-HR7			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Indigenous Rights</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-HR8			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Assessment</i>			
DMA			121-124	3.8. HR Policy, Occupational Safety and Health
G4-HR9	3.2.3.	Human rights compliance or impact in connection with human rights were not evaluated.		

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	RSPP	Excluded Information / Comment	Report Page	Report Section
SO	<i>Subcategory: Society</i>			
	<i>Aspect: Local Communities</i>			
DMA			136–142	3.10. Social Policy. Developing Areas of Presence. Charity
G4–SO1	3.3.3.		136–142, 200	3.10. Social Policy. Developing Areas of Presence. Charity Specific GRI Indicators by Categories/Subcategories
G4–SO2			136–142, 200	3.10. Social Policy. Developing Areas of Presence. Charity Specific GRI Indicators by Categories/Subcategories
EU22			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Disaster/ Emergency Planning and Response</i>			
DMA (former EU21)			91–96	3.5. Ensuring Safety of Russian NPPs
	<i>Aspect: Anti–Corruption</i>			
DMA			166–168	4.2. Internal Control and Auditing 4.3. Risk Management
G4–SO3			166–168, 200	4.2. Internal Control and Auditing Specific GRI Indicators by Categories/Subcategories
G4–SO4			166–168, 200	4.2. Internal Control and Auditing Specific GRI Indicators by Categories/Subcategories
G4–SO5	3.3.4.		166–168	4.2. Internal Control and Auditing
	<i>Aspect: Public Policy</i>			
DMA	3.3.5.		37–46, 166–168	3.2. International Activities 4.2. Internal Control and Auditing
G4–SO6			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Compliance</i>			
DMA			81–90	3.4. Ensuring Safety of Russian NPPs
G4–SO8			200	Specific GRI Indicators by Categories/Subcategories
PR	<i>Subcategory: Product Responsibility</i>			
	<i>Aspect: Customer Health and Safety</i>			
DMA			136–142	3.10. Social Policy. Developing Areas of Presence. Charity
G4–PR1			81–90, 200	3.4. Ensuring Safety of Russian NPPs Specific GRI Indicators by Categories/Subcategories
G4–PR2	3.4.2.		81–90, 200	3.4. Ensuring Safety of Russian NPPs Specific GRI Indicators by Categories/Subcategories
EU25			121–124	3.8. HR Policy, Occupational Safety and Health
	<i>Aspect: Marketing Communications</i>			
DMA			81–90	3.4. Ensuring Safety of Russian NPPs
G4–PR6		Not applicable		
G4–PR7			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Compliance</i>			
DMA			81–90	3.4. Ensuring Safety of Russian NPPs
G4–PR9			200	Specific GRI Indicators by Categories/Subcategories
	<i>Aspect: Access</i>			
DMA			47–80	3.3. Generating Capacities. Developing Generating Potential

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	RSPP	Excluded Information / Comment	Report Page	Report Section
EU30			238	Appendix 13. Installed Capacity, Power Output and Capacity Factor of Nuclear Power Plants of Rosenergoatom Concern JSC in 2015 by Regions

## SPECIFIC ASPECTS OF ROSENERGOATOM CONCERN JSC

## BASIC STANDARD ASPECTS OF REPORTING

Aspect	Report Section	Report Page
Safe Operation of NPPs	3.4. Ensuring Safety of Russian NPPs 3.5. Radiation Effect on Personnel and Population	81–96
Reliability of Electricity Supplies to Consumers	3.1. Situation in Power Industry	31–36
Public Acceptance	5. Interaction with Stakeholders	177–183
Interaction with State Supervision Agencies and Non-Governmental Organizations	5. Interaction with Stakeholders	177–183
Product Selling Prices	3.1. Situation in Power Industry	31–36
Company Transparency	5. Interaction with Stakeholders	181–187
Social Responsibility	3.10. Social Policy. Developing Areas of Presence. Charity	136–142

## SPECIFIC GRI INDICATORS BY CATEGORIES/SUBCATEGORIES

CATEGORY / SUBCATEGORY	COMMENT TO GRI INDICATORS
Economic	<ul style="list-style-type: none"> <li>Evaluation of financial implications and other risks and opportunities for the activities of the organization due to climate change was not carried out.</li> <li>The government provided no financial assistance in the reporting period.</li> <li>The government does not participate in the organization as a stockholder.</li> <li>Employees' salaries do not depend on their gender.</li> <li>100% of top managers (deputy CEOs of the Concern — directors of branches — operating NPPs and NPPs under construction) are citizens of the Russian Federation, where the Concern operates. Workforce migration occurs only within the Concern's branches. Top managers in regions of the Concern's core activities (regions where NPPs are located) are not hired from among the local community.</li> <li>Construction of nuclear power industry facilities is carried out according to the energy strategy of the Russian Federation until 2030, and the master plan of power industry facilities location until 2020, and for the period up until 2030.</li> </ul>
Environmental	<ul style="list-style-type: none"> <li>In 2014 NPPs did not discharge any waste water outside the schedule. The Concern did not discharge hot water since NPPs do not discharge hot water into surface waters thanks to the branch channel system and coolers.</li> <li>The Concern refers to the classification established by Resolution No. 1069 dated October 19, 2012 of the Russian Federation Government on Criteria for Allocation of Solid, Liquid and Gaseous Waste to Radioactive Waste, Criteria for Allocation of Radioactive Waste to Special Radioactive Waste and Disposable Radioactive Waste, and Criteria for Classification of Disposable Radioactive Waste.</li> <li>There were no significant spills in the reporting period.</li> <li>NPPs do not transport, import, or export hazardous waste.</li> </ul>
Social / Labor Practices and Employment	<ul style="list-style-type: none"> <li>All employees enjoy benefits irrespective of the number of their working hours.</li> <li>Approximately 100% of employees return to work after child care leave.</li> <li>100% of the Concern's contractor and subcontractor employees attend health and safety training.</li> <li>The Concern complies with legislation of the Russian Federation (Labor Code) with respect to minimum notice periods regarding significant operational changes.</li> <li>The Collective Agreement provides for the notice on coming staff reduction. The indicated term is two weeks.</li> <li>The Rosenergoatom Concern JSC and industry-level documents do not contain any requirements on maintaining rates of injury, occupational diseases, lost days, and absenteeism data. Information about the system of rules used in registration of occupational accidents is contained in the Labor Code of the Russian Federation.</li> <li>Some employees of Rosenergoatom Concern JSC are professionally involved in activities associated with occupational hazard. These categories of employees are distributed according to classes of labor conditions.</li> <li>The system of obligatory training of employees adopted in Rosenergoatom Concern JSC provides for enhancing knowledge in the area of labor safety, and acquisition of first aid skills in case of occupational accidents and in everyday life. Educational and mandatory training programs implemented in the Concern enhance the professional level of employees and their subsequent employment in case of dismissal.</li> </ul>
Social / Human Rights	<ul style="list-style-type: none"> <li>All existing investment agreements are concluded in strict compliance with requirements of the Russian legislation, and provide for conformance with human rights. No separate evaluation of conformance with human rights is carried out.</li> <li>Once employed, 100% of employees are made familiar with internal labor rules, policies, and procedures of the Company, including those related to human rights aspects. Training of each employee takes at least two hours.</li> <li>The Concern builds up its activity in strict compliance with the applicable legislation of the Russian Federation. In the reporting period there were no restrictions on freedom of associations and collective bargaining.</li> <li>Standard duty regulations for all of the Concern's employees provides for knowledge of and compliance with legislation of the Russian Federation, this includes conformance with human rights. No third-party personnel are engaged in this type of work.</li> <li>No incidents of violations involving rights of indigenous and small peoples were identified in the reporting period.</li> </ul>

Social / Society	<ul style="list-style-type: none"> <li>Pursuant to the Russian Federation laws, in all cases of planning of the activity which may significantly affect the environment and local population, the Concern participates in public hearings and public discussions.</li> <li>The Concern has no subsidiaries which significantly or adversely affect, in fact or potentially, the local community. Taking into account the high level of safety of modern NPPs, nuclear plants cannot be considered as such subsidiaries.</li> <li>The Concern did not perform any activity requiring displacement of people.</li> <li>There was no need to change the source of income due to the activity of the Concern in the reporting period.</li> <li>The risks connected with corruption are evaluated on the basis of specific facts (communications) with respect to all subsidiaries.</li> <li>All regular employees and governing bodies of the Concern have been informed about the existence of the Anti-Corruption Policy in the organization and the policy practices.</li> <li>According to the Federal Law No. 135-FZ dated August 11, 1995 on Charitable Activities and Organizations, and the Guidelines for Accounting of Charitable Contributions (approved by Order No. 1/811-P dated September 26, 2011 of Rosatom State Corporation), no financial contributions for political purposes are allowed.</li> <li>In the reporting period no significant fines were applied to Concern for non-compliance with legal and statutory requirements.</li> </ul>
Social / Product Responsibility	<ul style="list-style-type: none"> <li>Evaluation of nuclear, radiation, industrial, technical, and fire safety is performed throughout the life cycle.</li> <li>No incidents of non-compliance with regulations and voluntary codes concerning the impact on health and safety of products and services were identified in the reporting period</li> <li>No incidents of non-compliance with legal or statutory requirements were identified in the reporting period (G4-PR7 and G4-PR9 indicators).</li> </ul>

## APPENDIX 4. TABLE ON CONSIDERATION OF SUGGESTIONS BY STAKEHOLDERS

### DISCHARGE OF OBLIGATIONS ASSUMED DURING REPORTING CAMPAIGN OF 2014

COMMENTS, SUGGESTIONS	CONSIDERATION OF SUGGESTIONS
<b>Stockholders (Rosatom State Corporation)</b>	
Digitalizing of indicators inside the business model, and building its connection with the strategy and key results (how the business model helps to achieve the main KPIs)	Accounted for in the Business Model section
The subsections about purchases and quality in Section 4 shall be relocated to production capital, and IT – to intellectual capital. Personnel remuneration shall be moved to the HR section	Accounted for
Information on selection of material aspects shall be relocated to the section on interaction with stakeholders during the report preparation	Accounted for
<b>State and Local Authorities</b>	
The matter of organization of medical service through FMBA due to reorganization of the health care system shall be reflected in the report for 2015	Accounted for in Section 3.10 – Developing Areas of Presence. Charity
<b>Environmental and Non-Governmental Organizations</b>	
At the stage of preparation of the concept of the Concern's report for 2015 the Human Capital Management subject shall be considered as one of priorities	The subject will be considered as a priority for the 2016 report
Provide information about nuclear plant safety in a language understandable for most readers. For example, using comparison with chemical production	The Business Model section quotes the amount of emissions compared to other Russian enterprises. In addition, information is provided in the Environmental Impact section
<b>Business Partners</b>	
Request that the CEO of Rosenergoatom Concern JSC continues the practice of participation in dialogs	Will be accounted for in the future
A number of WANO indicators shall be used to compare global nuclear power plants (jointly with WANO MC)	Accounted for in the Situation in Power Industry section
The long-term international activity section shall include business outlooks for electricity sales in foreign markets	Accounted for in the International Activities section
<b>Research and Educational Institutions, Expert Community</b>	
Personnel information shall be reflected in the report with breakdown by age groups	Will be accounted for in the future
The matters of participation of the Concern in operation of foreign plants shall be reflected in the report	Accounted for in the International Activities section
The manpower needs for a specific term by certain areas of expertise shall be reflected in the report	Rejected. There is a large amount of information due to a wide range of jobs at NPPs. The information may be provided upon request
The value term of patents owned by the Concern shall be reflected	Accounted for in the Business Model section (intangible assets value in the Innovative Capital subsection)

### ACCOUNTING FOR COMMENTS AND SUGGESTIONS MADE DURING 2015 REPORTING CAMPAIGN

COMMENTS, SUGGESTIONS	CONSIDERATION OF SUGGESTIONS
<b>Stockholders (Rosatom State Corporation)</b>	
Disclose the subject: Strategy of Rosenergoatom Concern JSC, and Year Results Contribution to Its Implementation	Accounted for in Section 2.3 – Strategic Goals and Objectives
Disclose the subject: International Activities and Their Results	Accounted for in Section 3.2 – International Activities
Disclose the subject: Transparency of Purchase Activities (Not Only from Local Suppliers, But in General)	Accounted for in Section 4.5 – Purchase Management
Clarify meanings of the 'new business' and 'new product' terms, give more specific meanings during the report preparation, define if there will be separation between international and domestic markets according to these terms	Accounted for in Section 3.2 – International Activities
The beginning of the social policy section shall contain the image of an ideal employee, which shall be related to the State Corporation's values, as well as plans and achievements	Information on the values of the Concern and the State Corporation is given in Section 2.1 – Mission and Values
New markets, current trends shall be disclosed in the report	Accounted for in Section 3.1 – Situation in Power Industry, and statements made by the management
High attention shall be paid to commenting of figures, especially in the safety section, in order to avoid discrepancies in provided information. Probably, a professional journalist shall be involved in preparation of the report in order to search for such discrepancies in perception	Accounted for in Section 3.4 – Ensuring Safety of Russian NPPs Representatives of leading federal mass media are involved in the report discussion
As the Concern presents generalized data regarding each nuclear power plant in the report, the same section shall contain the social policy effects	Accounted for in Section 3.3 – Generating Capacities. Developing Generating Potential

Competitiveness of new business lines, goals of these markets penetration shall be shown. Competitive power of the NPP-2006 Project (including economic advantages) as the key reference point in future shall be described	Accounted for in Section 3.2 – International Activities, Section 3.9 – Innovation Management, Knowledge Preservation and Transfer
If possible, the strategic goals being updated at the moment by Rosatom State Corporation, and their extrapolation on the Concern, shall be taken into consideration during the final stage of the report preparation	Accounted for
The physical start-up of an up-to-date power unit at the Novovoronezh NPP that happened after the reporting period shall be disclosed in this report as it is important in terms of international activities development. As a design concept, the photo may be placed in one of the first spreads with a reference to physical start-up and a link to the respective section describing its safety	Accounted for in the Calendar of Key Events section; will be considered during the design project preparation
<b>Rosenergoatom Concern JSC</b>	
Disclose the subject: Interaction with International Organizations on Operational Safety Assurance (IAEA, WANO) (International Activities)	Accounted for in Section 3.2 – International Activities (International Sci-Tech Cooperation Sub-Section)
Safe NPP Operation subject shall be revised as follows: Ensuring Safe Operation of NPPs, Enhancing Operational Efficiency, Safety and Quality Improvement Activities	Accounted for in Section 3.4 – Ensuring Safety of Russian NPPs
Disclose the subject: Innovative Activity, Participating in Creation of Alternative Energy Sources	Accounted for in Section 3.9 – Innovation Management, Knowledge Preservation and Transfer
Disclose the subject: Electricity Market Share	Accounted for in Section 3.1 – Situation in Power Industry
<b>Environmental and Non-Governmental Organizations</b>	
Disclose the subject: Environmental Safety of Nuclear Facilities Being Decommissioned	Accounted for in Section 3.4 – Ensuring Safety of Russian NPPs
Disclose the subject: RAW and SNF Handling	Accounted for in Section 3.4 – Ensuring Safety of Russian NPPs
Disclose the subject: Key Role of Human Capital in Ensuring Safe and Efficient Operation of NPPs. Image of A Trustable Nuclear Expert	Accounted for in Section 3.8 – HR Policy, Occupational Safety and Health
Disclose the subject: Public Control in Nuclear Power Industry (results and conclusions of the Oka Inter-Regional Environmentalist Movement environmental expedition held at the Kursk NPP)	Information is given in Section 5 – Interaction with Stakeholders
Disclose the subject: Enhancement of Requirements for Personnel, Focus on Labor Collective and Socioeconomic Development of Nuclear Industry Cities as Fundamental Factors of Improving Safety and Efficiency of NPPs Operation	Accounted for in Section 3.8 – HR Policy, Occupational Safety and Health
Consider the possibility of disclosing the following subjects in subsequent reports: <ul style="list-style-type: none"> <li>Unification of Current Environmental Trends and Concern's Activities for Developing Nuclear Power Generation, Increasing Its Share;</li> <li>Human Factor, People Who Work at Nuclear Power Plants;</li> <li>Concern's Presence in Deregulated Retail Electricity Market.</li> </ul>	Item 21.3 was accounted for in 2015 Report Items 27.1, 27.2 will be considered during the 2016 report preparation
<b>Business Partners</b>	
Road map for power units commissioning/decommissioning shall be included in the Report	Will be considered during the 2016 report preparation
Five obligations shall be simply and clearly read in the public annual report. 1. Rosenergoatom is the world's largest nuclear company in terms of generation. 2. The Concern is fairly the best company of the nuclear power business in terms of performance. 3. The Concern is an international organization and company in terms of international activity. 4. Unique social company. 5. Developing company	Accounted for: in Section 3.2 – International Activities, Section 3.1 – Situation in Power Business, Section 3.8 – HR Policy, Occupational Safety and Health
The public annual report shall take account of general global trends in the nuclear sector: competitiveness, electricity market, business on the verge of competition; refusal of nuclear power, nuclear business in several countries, accent on why Russia doesn't give up unlike the world community	Accounted for in Section 3.1 – Situation in Power Industry
The report shall reflect that the Concern is 'the best from the best' in the following aspects: social policy, young employees: what is done for the young generation of professional nuclear experts; accent on the Concern's international obligations	The Concern intends to show fair information on its activities. The suggested ideas shall be disclosed in the content of the report
<b>Research and Educational Institutions, Expert Community</b>	
Disclose the subject: Joint Research and Practice with Research Institutions and Universities, Order for Innovations	Accounted for in Section 3.8 – HR Policy, Occupational Safety and Health, Section 3.9 – Innovation Management, Knowledge Preservation and Transfer
Disclose the subject: Knowledge Management System, Intellectual Property Protection and Management	Accounted for in Section 3.9 – Innovation Management, Knowledge Preservation and Transfer
Disclose the subject: Rosatom Production System (RPS) Implementation	Accounted for in Section 3.3 – Generating Capacities, Developing Generating Potential
The report shall disclose the Concern's vision of itself in implementing the Russian Federation development strategy, what indicators of this strategy are achieved with due consideration of decomposition of strategic indicators of Rosatom State Corporation	Will be considered during the 2016 report preparation
<b>Trade Union Organizations</b>	
The report shall reflect the issues of collective agreements and social benefits for employees	Accounted for in Section 3.10 – Developing Areas of Presence, Charity
<b>Mass Media</b>	
The amount of disclosed information on forecast indicators shall be increased, particularly revenues	Will be considered during the 2016 report preparation

# APPENDIX 5. SYSTEM OF PUBLIC REPORTING INDICATORS AT ROSENERGOATOM CONCERN JSC

INDICATOR	ITEM	REPORT SECTION / CHAPTER
<b>MAINLINE ACTIVITY EFFICIENCY</b>		
<i>Electricity Supply to National Economy</i>		
1.1.1. Electricity generation by NPPs	1.1.1.1. Share of electricity produced by NPPs in the total power output of the Russian Federation	3.3. Generating Capacities. Developing Generating Potential
	1.1.1.2. Electricity production by nuclear power plants in the reporting period	3.3. Generating Capacities. Developing Generating Potential
1.1.2. Use of installed capacity of NPPs	1.1.2.1. NPP capacity factor	3.3. Generating Capacities. Developing Generating Potential
1.2.1. Power units capacity increase	1.2.1.1. Target for increase of equivalent capacity	3.3. Generating Capacities. Developing Generating Potential
	1.2.1.3. Number of retrofitted VVER-1000 units (in reporting period and total)	3.3. Generating Capacities. Developing Generating Potential
	1.2.1.4. Number of retrofitted RBMK units (in reporting period and total)	3.3. Generating Capacities. Developing Generating Potential
1.2.2. Service life of power units	1.2.2.1. Number of power units with service life extended to 15 years in the reporting period	3.3. Generating Capacities. Developing Generating Potential
	1.2.2.2. Number of NPP power units for which the documents for service life extension, upgrade and retrofitting were prepared	3.3. Generating Capacities. Developing Generating Potential
1.2.3. Power units operation mode	1.2.3.5. Total reduced time of planned repairs, after rescheduling, including through: <ul style="list-style-type: none"> <li>reducing repair time periods;</li> <li>rescheduled repair start without changing its total duration.</li> </ul>	3.3. Generating Capacities. Developing Generating Potential
	1.2.3.7. Availability ratio	3.3. Generating Capacities. Developing Generating Potential
1.3.1. Power units built and commissioned in the Russian Federation	1.3.1.1. Number of power units under construction in the Russian Federation	3.3. Generating Capacities. Developing Generating Potential
<i>Securing Leadership for Russian Companies in Global Market</i>		
2.1.1. Financial stability	2.1.1.1. Gross profit	3.7. Financial Results
	2.1.1.2. Total profit tax accrued and paid	3.7. Financial Results
	2.1.1.3. Net operating profit after taxes (NOPAT)	3.7. Financial Results
	2.1.1.4. Income (total products, work, and services sold)	3.7. Financial Results
2.1.2. Production efficiency	2.1.2.1. Labor efficiency	3.7. Financial Results
	2.1.2.2. Own production efficiency (added value)	3.7. Financial Results
2.1.3. Financial stability	2.1.3.1. Debt / equity ratio	3.7. Financial Results
	2.1.3.2. Significant funds obtained from the government	3.7. Financial Results
2.2.1. Positions of Russian engineering in global NPP construction market	2.2.1.1. Number of power plants under construction abroad (in the reporting period)	3.3. Generating Capacities. Developing Generating Potential
2.3.1. Investments in equity in the reporting period	2.3.1.1. Total spending under the investment policy (indicating the share of funds used to retrofit plants and technology)	3.11. Investment Program
<i>Assurance of Nuclear and Radiation Safety</i>		
4.1.1. Projects to create national systems to process RAW and SNF	4.1.1.1. Pieces of legislation to support creation of unified state systems for RAW and SNF handling were adopted	3.4. Ensuring Safety of Russian NPPs
4.1.4. Emergency response and readiness	4.1.4.1. Description of reliable safety barriers for nuclear and radiation hazardous sites, and their life cycle planning	3.4. Ensuring Safety of Russian NPPs
	4.1.4.2. Description of the emergency response system, including improvement of safety control monitoring systems at nuclear power facilities, organization of professional rescue teams	3.4. Ensuring Safety of Russian NPPs
	4.1.4.3. Description of public alert and communication systems	3.4. Ensuring Safety of Russian NPPs
	4.1.4.4. Description of protection system for employees, population, and areas in radiation emergencies	3.5. Radiation Effect on Personnel and Population
4.1.5. Assuring physical protection of nuclear power facilities	4.1.5.1. Description of up-to-date engineering and technological systems of control and personnel access management	3.5. Radiation Effect on Personnel and Population

INDICATOR	ITEM	REPORT SECTION / CHAPTER
4.2.2. Violations during handling of nuclear and radiation hazardous materials	4.2.2.1. Number of registered cases at nuclear power facilities according to the International Nuclear Events System (INES)	3.5. Radiation Effect on Personnel and Population
4.3.1. Decommissioning	4.3.1.1. Number of decommissioned nuclear and radiation hazardous sites	3.4. Ensuring Safety of Russian NPPs
4.4.1. Reclamation of contaminated territories	4.4.1.1. Area of reclaimed contaminated territories	3.4. Ensuring Safety of Russian NPPs
<i>Creating Innovative Nuclear Technologies and Promoting Them to Various Sectors of Economy</i>		
5.1.1. Inventions related to use of nuclear power	5.1.1.1. Number of patents, utility models, and industrial samples	3.9. Innovation Management. Knowledge Preservation and Transfer
	5.1.2.3. Expenses on R&D	3.9. Innovation Management. Knowledge Preservation and Transfer
5.2.2. Participation in international innovation projects	5.2.2.1. Participation in implemented international innovation projects (INRFC, ITER, Generation-IV, and FAIR)	3.2. International Activities
5.3.1. VVER-TOI	5.3.1.1. Description of work accomplished in the reporting year	3.9. Innovation Management. Knowledge Preservation and Transfer
	5.3.1.2. Work plan implementation progress	3.9. Innovation Management. Knowledge Preservation and Transfer
5.3.3. Floating NPP	5.3.3.1. Description of work accomplished in the reporting year	3.9. Innovation Management. Knowledge Preservation and Transfer
5.4.3. Line of fast breeder reactors	5.4.3.1. Description of work accomplished in the reporting year	3.9. Innovation Management. Knowledge Preservation and Transfer
5.5.2. Radiation technologies	5.5.2.2. Description of plans for radiation technology development (targets, tasks, and efficiency)	3.9. Innovation Management. Knowledge Preservation and Transfer
<i>Creating Efficient Management Mechanisms for Nuclear Industry</i>		
6.1.2. Implementation of the Rosatom Production System project	6.1.2.1. Results of implementation of the program to raise production efficiency (reduced area of preparation shops; shorter production cycle; fewer defects per specific components; lower manufacturing cost of specific equipment; and greater output in specific product positions)	3.3. Generating Capacities
	6.1.2.2. Economic benefit from implemented production development programs and cost reduction in business units	3.3. Generating Capacities
6.1.3. Reorganizing financial and economic management	6.1.3.1. Evaluation of reorganization results (evaluation of targets achieved)	4. Management Efficiency
6.1.5. Purchase management	6.1.5.1. Tools used to ensure more open and transparent purchasing	4.5. Purchase Management
	6.1.5.2. Total savings as a result of open tender purchasing procedures (% and rubles)	4.5. Purchase Management
6.1.6. Developing in-house communication	6.1.6.1. Projects to develop communication channels between executives and employees	5. Interaction with Stakeholders
6.1.8. Risk management		4.3. Risk Management
6.1.9. IT-based management	6.1.9.1. List of IT implementation projects	4.9. Information Technology
6.1.11. Control of financing and business activities		4.2. Internal Control and Auditing
<i>Making Development of Nuclear Power Industry Publicly Acceptable</i>		
7.1.1. Public reports of the Concern and its organizations	7.1.1.1. Compliance with international requirements for non-financial reporting and interaction with stakeholders	Appendix 1. About Annual Report
	7.1.1.2. Interaction with stakeholders while preparing public reports	5. Interaction with Stakeholders
	7.1.1.3. Compliance with corporate requirements to public reporting	Appendix 1. About Annual Report
7.1.2. Industry information resources	7.1.2.1. Number of information centers	5. Interaction with Stakeholders
	7.1.2.2. Public and culture activities (museums, popular science, career consulting, and others)	5. Interaction with Stakeholders
	7.1.2.3. Industry-level mass media	5. Interaction with Stakeholders
9.1.2. Training for employees	9.1.2.1. Employees subject to routine performance evaluation and career development	3.8. HR Policy, Occupational Safety and Health
	9.1.2.3. Expenses on training of employees	3.8. HR Policy, Occupational Safety and Health
9.1.3. Building and using human reserves	9.1.3.1. Number of employees in the succession pool	3.8. HR Policy, Occupational Safety and Health
	9.1.3.2. Share of employees appointed to vacant positions from the succession pool	3.8. HR Policy, Occupational Safety and Health

**Efficiency in Sustainable Growth**

INDICATOR	ITEM	REPORT SECTION / CHAPTER
<i>Environmental Impact (Impact on Environment and Environmental Protection)</i>		
11.1.4. Initiatives to reduce hazardous atmospheric emissions, reduction achieved	11.1.4.1. Information on initiatives to reduce hazardous atmospheric emissions	3.6. Environmental Impact
11.1.5. Initiatives to reduce harmful discharge to water bodies, reduction achieved	11.1.5.1. Information on initiatives to reduce harmful discharges to water bodies	3.6. Environmental Impact
	11.1.5.2. Quantitative data on reduction of harmful discharges to water bodies	3.6. Environmental Impact
11.1.11. Environmental management systems adopted in structural units of the Corporation	11.1.11.1. Number of structural units certified for compliance with ISO 14001	3.6. Environmental Impact
11.2.5. Consumption of water for own needs	11.2.5.1. Consumption of water for own needs	3.6. Environmental Impact
11.3.15. Payments for air-polluting emissions from permanent and mobile sources, discharges of pollutants to surface and ground water bodies, and emplacement of production and consumption waste	11.3.15.1. Payments for air-polluting emissions from permanent and mobile sources, discharges of pollutants to surface and ground water bodies, and emplacement of production and consumption waste	3.6. Environmental Impact
11.5.1. Radionuclide emissions to atmosphere	11.5.1.1. Total radionuclide emissions to atmosphere	3.6. Environmental Impact
11.5.2. Discharge of waste waters containing radionuclides	11.5.2.1. Volume of discharge of waste waters containing radionuclides	3.6. Environmental Impact
	11.5.2.2. Total activity of waste waters containing radionuclides	3.6. Environmental Impact
11.5.4. Radionuclide-polluted areas	11.5.4.1. Area of radionuclide-polluted areas	3.6. Environmental Impact
	11.5.4.2. Gamma radiation dose in polluted areas	3.6. Environmental Impact
<i>Social and Labor Relations (Organization of Labor and Decent Work)</i>		
12.1.8. Average paycheck compared to labor market average	12.1.8.1. Average paycheck compared to labor market average	3.8. HR Policy, Occupational Safety and Health
12.3.3. Number of employees with non-government pension plans	12.3.3.1. Number of employees with non-government pension plans	3.10. Social Policy, Developing Areas of Presence, Charity
12.3.4. Total personnel expenses	12.3.4.1. Total personnel expenses	3.10. Social Policy, Developing Areas of Presence, Charity
12.3.5. Total expenses on social programs for employees	12.3.5.1. Total expenses on social programs for employees	3.10. Social Policy, Developing Areas of Presence, Charity
12.3.6. Social payments per employee per year	12.3.6.1. Social payments per employee a year	3.10. Social Policy, Developing Areas of Presence, Charity
12.3.7. Expenses on additional health insurance	12.3.7.1. Expenses on additional health insurance	3.10. Social Policy, Developing Areas of Presence, Charity
12.4.5. Control of personnel exposure to radiation	12.4.5.1. Annual average effective exposure of personnel to radiation	3.5. Radiation Effect on Personnel and Population
	12.4.5.2. Number of cases when established standard exposure limits were exceeded	3.5. Radiation Effect on Personnel and Population
	12.4.5.4. Share from the total number of employees subject to individual radiation control, included in the ARMIR system	3.5. Radiation Effect on Personnel and Population
	12.4.5.5. Share of employees exposed to negligible risk of radiation	3.5. Radiation Effect on Personnel and Population
	12.4.5.6. Share of employees exposed to life-long radiation risk	3.5. Radiation Effect on Personnel and Population
<b>Influence on Social and Economic Situation in Areas of Presence</b>		
<i>Interaction with Society</i>		
13.2.1. Preparing restricted access municipalities development program	13.2.1.1. Preparing restricted access municipalities development program	3.10. Social Policy, Developing Areas of Presence, Charity
13.4.1. Charity projects and the volume of funds for these projects	13.4.1.1. Charity projects and the volume of funds for these projects	3.10. Social Policy, Developing Areas of Presence, Charity
<b>Ethical Practices and Public Regulation</b>		
14.4.2. Organization format for ethical practices	14.4.2.1. Existence of the Ethics Code	3.8. HR Policy, Occupational Safety and Health



# APPENDIX 6. PUBLIC ASSURANCE STATEMENT

## STATEMENT OF PUBLIC ASSURANCE OF ROSENERGOATOM CONCERN JSC ANNUAL REPORT

### Preamble

*Rosenergoatom Concern JSC (hereinafter — the Concern) requested that we assess its 2015 Annual Report, the completeness and relevance of information disclosed therein, and the way the Concern responds to and takes into account stakeholders' suggestions and inquiries.*

We have the required knowledge and competencies in corporate responsibility, sustainable growth, and non-financial reporting. While we comply with ethical requirements of independent and unbiased judgment, we express our personal opinion as experts, but not that of the corporate entities we represent.

We were offered an opportunity to participate in public consultations that discussed the draft Report held on April 22, 2016, and in dialogs with stakeholders. On November 19, 2015 an absentee dialog was held in Moscow where the concept of the 2015 Annual Report was discussed by over 20 representatives of stakeholders. On February 26, 2016 a dialog meeting was held with stakeholders in the city of Novovoronezh, Voronezh Oblast, at the Novovoronezh Nuclear Power Plant (branch of Rosenergoatom Concern JSC) to address the priority subjects of the 2015 public annual report of Rosenergoatom Concern JSC. Over 90 representatives of stakeholders took part in the dialog meeting in person and via videoconferencing. In the course of these activities all participants and stakeholder representatives were able to ask questions and state their opinions without any restrictions. The following materials were given to us: draft and the final version of the 2015 Annual Report, and minutes of dialogs and hearings, including the table on consideration of suggestions made by stakeholders.

As a merit of the 2015 Report we should note that the international standards (Global Reporting Initiative G4 Sustainability Reporting Guidelines, Institute of Social and Ethical Accountability AA1000 Series Standards) were applied during the procedure of preparation and public affirmation of the Report; however, this statement is not intended to evaluate the conformance of the Report with the international reporting systems.

We are unaware of any facts that would make us question any information contained in the Report. However, this public affirmation is not intended to confirm the authenticity of the actual data contained in the Report. We have not received any reward or remuneration from Rosenergoatom Concern JSC for our participation in the public affirmation.

The text of this statement has been approved by all signatories. Rosenergoatom Concern JSC may use it for internal purposes and for communications with stakeholders, and publish it without any changes.

### Evaluations, Comments, and Recommendations

Based on all information we received and analyzed, including of the Report text, corporate website, and collective discussion, we confirm the following:

- In the 2015 Report the Concern disclosed all material aspects of its activity significant to stakeholders, including safe operation of nuclear power plants, increase of capacity of power units with VVER-type reactors, impact made by the Concern on the environment, social sphere, and economy in its areas of presence, and the management system efficiency. All material aspects of activities are disclosed with a reasonable level of detail.
- The Report represents the Concern's strategic development priorities to a sufficient extent, and describes its approaches to implementation of responsible business practice principles.
- The Report contains information significant for stakeholders. The priority subjects of the Report were selected taking into account the opinion of stakeholders after the dialogs held with them. We regard the format and scope of information represented in the Report favorably.
- During preparation of the Annual Report, the Concern's management enthusiastically responded to opinions, suggestions, and recommendations made by the stakeholders involved in the discussions and dialogs.

Noting the advantages of the 2015 Report, we think that the following suggestions shall be taken into account in the subsequent reporting cycles:

- Work shall be continued to ease the understanding of the Report content, to reduce the number of redundant terms, and those intelligible to a small group of experts only, to make the description of core processes reader-friendly.
- Comprehensive description shall be made of the Concern's contribution to economic development of the areas of presence, including creation and enhancement of infrastructure facilities in small towns and nuclear industry cities.
- Attention shall be paid to comprehensive disclosure of information on managing financial and non-financial risks (environmental, social, etc.).

Most questions raised by representatives of stakeholders were answered in the course of dialogs and public consultations. We would like to make a special note about the use by the Concern of modern communication means (website, blogs, virtual tours, availability of feedback, etc.) to keep the community and stakeholders informed about Concern's position.

### Interaction with Stakeholders, Consideration of Their Comments and Suggestions


During its activities that involved stakeholders in November 2015 through February 2016, the Concern made available an extensive information about its strategic goals, development priorities, and operating performance. We would like to note the wide circle of participants who actually represented key stakeholders, and active role of the Concern's management in the discussions.

Our experience shows that the Concern's management actively responds to stakeholders' questions, comments, and suggestions. In particular, it is confirmed by adjustment of the final version of the Report which contains clarifications and additional information included as per suggestions of the participants involved in the discussions.

We conclude that during preparation of the final version of the 2015 Annual Report the Concern's management demonstrated a high level of availability, openness for dialog, and positive response to problems and suggestions indicated by stakeholders. In view of the above, we favorably evaluate the Concern's Report, and support the Concern's commitment to the principles of responsible business practice. We also confirm that the 2015 Report of the Concern has successfully passed public assurance.

Chairman of the Social Policy Committee of the Federation Council of the Federal Assembly of the Russian Federation	V.V. Ryazansky
President of the Green Cross Inter-Regional Public Environmental Organization	S.I. Baranovsky
Director of the Nuclear Safety Institute under the Russian Academy of Sciences	L.A. Bolshov
Head of Bellona Ecology and Law Center	A.K. Nikitin
President and CEO of the Nongovernmental Ecological Fund named after V.I. Vernadsky	V.A. Grachev
Chairman of the NPP Presence Areas Association Fund, Head of the Desnogorsk Town Administration, Smolensk Oblast	V.V. Sedunkov
Chairman of the Subcommittee for Legal Support to Nuclear Power Industry, Panel on Power Industry in the State Duma of the Federal Assembly of the Russian Federation	V.T. Potsyapun
Head of Kurchatov Center of Nuclear Technologies, Kurchatov Institute	Yu.M. Semchenkov
Head of the Center for Corporate Social Responsibility and Non-Financial Reporting of the Russian Union of Industrialists and Entrepreneurs	E.N. Feoktistova
Chairman of the Russian Trade Union of Nuclear Power Industry Employees	I.A. Fomichev
Chairman of the Oka Inter-Regional Environmentalist Movement	A.V. Khasiev
Director of the WANO Moscow Center	V.I. Aksenov

# APPENDIX 7. NON-FINANCIAL AUDIT REPORT



**ЭНПИ КОНСАЛТ**  
КОНСАЛТИНГОВО-АУДИТОРСКАЯ ГРУППА

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**Report on results of independent assurance of Public Annual Report  
of Joint-Stock Company "Concern for Production of  
Electric and Thermal Energy at Nuclear Power Plants" for 2015**

117630, Москва,  
Старокалужское шоссе, 65  
Тел.: +7 (495) 221-73-79  
E-mail: npg@npg.ru  
www.npg.ru

**Introduction**

The subject of assurance is the annual report of Joint-Stock Company "Concern for Production of Electric and Thermal Energy at Nuclear Power Plants" (hereinafter referred to as the Report) for the period from January 1, 2015 to December 31, 2015. Our statement is addressed to the management of Joint-Stock Company "Concern for Production of Electric and Thermal Energy at Nuclear Power Plants" (hereinafter referred to as Rosenergoatom).

**Responsibilities**

The management of Rosenergoatom bears full responsibility for the preparation and accuracy of the Report. We are responsible for the results of independent assurance of the Report only to Rosenergoatom within the engagement and do not assume any responsibility to any third party.

**Scope, criteria and level of assurance**

The subject of assurance is the Report, including information on Rosenergoatom without its subsidiaries. The Report was evaluated considering the following criteria:

- Nature and level of compliance with the principles of the AA1000 Accountability Principle Standard 2008 – inclusivity, materiality, responsiveness.
- Compliance of the Report with the GRI Sustainability Reporting Guidelines G4 (Comprehensive option) including requirements of the Electric Utilities Sector Disclosures.
- Compliance of the Report with the requirements of the International Integrated Reporting Framework.
- Compliance of the Report with the Russian law requirements to annual reports of joint-stock companies in terms of disclosure.

The engagement was planned and performed in accordance with AA1000 Assurance Standard 2008 (moderate level of assurance) and Inter-

national Standard on Assurance Engagement ISAE 3000 "Assurance engagements other than audits or reviews of historical financial information" (limited level of assurance). The statement corresponds to type 2, as defined by AA1000AS 2008, in accordance with the limitations specified in section "Limitations of the engagement" of the present statement.

The selective verification of information in the Report performed under aforementioned levels of assurance does not claim to provide a high level of assurance. The work was based on the supporting materials provided by the management of the entity and its employees, publicly available information and analytical methods of confirmation. In relation to the quantitative information contained in the Report the work performed cannot be considered sufficient for identification of all possible deficiencies and misstatements. However, the collected evidence is sufficient for expressing our conclusion in accordance with the above levels of assurance.

**Methodology of assurance**

In our engagement, we have performed the following procedures:

- Study and selective testing of systems and processes implemented by Rosenergoatom to ensure and analyze the compliance of the activities with AA1000APS 2008 principles; collection of evidence confirming practical implementation of these principles.
- Interviewing the management of Rosenergoatom and obtaining documentary confirmation.
- Participation in the Report public presentation, study of minutes of public dialogues.
- Study of information available on the website of Rosenergoatom related to its activities in the context of sustainable development.
- Study of public statements of third parties concerning economic, environmental and social aspects of the Rosenergoatom activities.




Независимая фирма «ЭНПИ Консалт», член «Мюр Стивенс Интернешнл Лимитед», фирмы-члены в основных городах всего мира; в ассоциации САКГ «МЮР СТИВЕНС РУС»

in order to check validity of the declarations made in the Report.

- Analysis of non-financial reports of foreign companies working in the similar market segment for benchmarking purposes.
- Analysis of the current system of internal audit of non-financial reporting in Rosenergoatom.
- Selective review of documents and data on the efficiency of the management systems of economic, environmental and social aspects of sustainable development in Rosenergoatom.
- Study of the existing processes of collection, processing, documenting, verification, analysis and selection of data to be included into the Report.
- Analysis of information in the Report for compliance with the aforementioned criteria

#### Limitations of the engagement

The assurance is limited to the period from January 1, 2015 to December 31, 2015.

The evaluation of reliability of the information on performance in the Report was conducted in relation to compliance with the criteria to be applied to prepare sustainability report 'in accordance' with the G4 Guidelines and nonfinancial information referred to in the GRI Content Index. In respect to the quantitative performance indicators the conformity assessment to external and internal reporting documents provided to us is performed.

Assurance does not apply to forward-looking statements, as well as statements expressing the opinions, beliefs and intentions of Rosenergoatom to take any action relating to the future. The assurance on the statements which are based on expert opinion is not performed.

Assurance is performed only in relation to the Russian version of the Report in the MS Word format which includes information to be published in a hard-copy form as well as in digital form on the Rosenergoatom's website.

We had no chance to verify approval of the Report by the Annual Stockholders Meeting due to the fact that the date of signing this statement preceded the planned date of the Report approval. We had no chance to verify that Rosenergoatom obtain confirmation that the Report has undergone and successfully completed the GRI Materiality Disclosures Service due to the fact that the date of signing this statement preceded the planned date of the procedure completion.

This statement is the translation of the Russian original. The Russian version prevails.

#### Conclusions

The following conclusions are based on the assurance work performed within the limitations of the engagement specified above.

#### Nature and extent of compliance with AA1000 APS 2008 principles

As a result and within the scope of our work, we did not identify material non-compliance with criteria of AA1000APS 2008 in respect to adherence to the principles (Inclusivity, Materiality, and Responsiveness).

#### Compliance of the Report with the GRI Sustainability Reporting Guidelines G4 (Comprehensive option)

In order to form an opinion on this issue, we have performed analysis of implementation of GRI G4 Guidelines concerning principles and standard disclosures for the chosen option to prepare a report 'in accordance' with the Guidelines.

- General standard disclosures are reported mainly in compliance with the requirements of GRI G4 for the chosen 'in accordance' option. General standard disclosures G4-10, G4-11 are not reported in relation to contractors.
- The Report contains the information on impacts that make the aspects material, the company's approach to managing the material aspects, as well as evaluation of the management approach for some material aspects. Sector Disclosures requirements to Disclosures on Management Approach are taken into account for most aspects.
- Indicators required for the Comprehensive option are reported mainly in accordance with guidance contained in GRI G4. If it is not possible to disclose required information the Report identifies the information that has been omitted and explains the reasons for omissions.

As a result and within the scope of our work, we did not identify any material misstatements in the Report information referred to in the GRI Content Index.

#### Overall assessment of the Report

- As a result and within the scope of our work, we did not identify material non-compliance with requirements to the report prepared 'in accordance' with the Comprehensive option of the G4 Guidelines including requirements of the Electric Utilities Sector Disclosures.

#### Compliance of the Report with the requirements of the International Integrated Reporting Framework

Based on the procedures performed and evidence obtained, we did not identify material non-compliance with the guiding principles of the International Integrated Reporting Framework and with requirements to the structure of content elements of integrated reports.

#### Compliance of the Report with the Russian law requirements to annual reports of joint-stock companies in terms of disclosure

Based on the procedures performed and evidence obtained, we did not identify material non-compliance with the Regulation on information disclosure by issuers of securities (Provision of Central Bank of the Russian Federation from 30.12.2014 of No 454-P) in terms of disclosure in the annual report of joint-stock company.

#### Recommendations

1. Consider the possibility of increasing the extent of disclosure of information on the material aspects concerning subsidiaries in the next report.
2. To increase comparability of information it is reasonable to disclose GRI indicators in relation to target values.

3. Increase the extent of disclosure of indicators in relation to which GRI guidance is not fully taken into account (disclosures with omissions).
4. In case of disclosure with omissions due to absence of a recording system provide more specific information about plans to obtain data in future.
5. Take into account remarks in the foregoing sections of the statement.

#### Statement of competence and independence

JSC "NP Consult", an independent audit firm, professionally rendering assurance services, is a licensed provider of assurance services in accordance with AA1000AS. JSC "NP Consult" is a member of self-regulated organization Nonprofit Partnership "Institute of Professional Auditors" and acts in accordance with the IFAC Code of Ethics. The company employs a system of quality control of audit services, including control of compliance with ethical norms.

JSC "NP Consult" states that the present statement is an independent auditor's assessment. JSC "NP Consult" and its staff have no relations with Rosenergoatom, or its subsidiaries and affiliates that could result in the conflict of interest related to the independent assurance of the Report.

General Director  
JSC "NP Consult"

Moscow, May 19, 2016



V.Y. Skobarev

## APPENDIX 8. REPORT OF INTERNAL CONTROL DEPARTMENT OF ROSENERGOATOM CONCERN JSC

### ON INTERNAL AUDITING OF ROSENERGOATOM CONCERN JSC 2015 ANNUAL REPORT BUILDING PROCESSES COMPLIANCE WITH REQUIREMENTS OF ROSATOM STATE CORPORATION PUBLIC REPORTING POLICY, AND ROSENERGOATOM CONCERN JSC PUBLIC ANNUAL REPORTING STANDARD

The Internal audit of preparation of the public Annual Report of Rosenergoatom Concern JSC (hereinafter — the Concern) is performed in accordance with the Rules for Organization and Performance of Internal Audit as a part of the Internal Audit process carried out by the Internal Audit Department of the Concern approved by order No. 9/300-P dated March 24, 2015 of the Concern taking into account the Public Reporting Policy of Rosatom State Corporation approved by order No. 1/403-P dated May 13, 2011 of Rosatom State Corporation as amended by order No. 1/1069-P dated November 11, 2015, the Standard for Public Annual Reporting of the Concern approved by order No. 9/526-P dated June 6, 2012 of the Concern, main provisions of the GRI G4 Sustainability Reporting Guidelines, AA1000 series international standards, and recommendations of the Russian Union of Industrialists and Entrepreneurs (RSPP) for the use in management practice and corporate non-financial reporting.

Pursuant to Sub-Clause 1.1 of Section 3.4 of the Procedure for Preparation of Concern's Annual Report brought into force by order No. 9/841-P dated August 4, 2014, the Concern issued order No. 9/1193-P dated October 26, 2015 on Organization of Work for Preparation of Annual Report of Rosenergoatom Concern JSC for Year 2015 approving the composition of the working group for preparation of the 2015 Annual Report of Rosenergoatom Concern JSC.

The working group headed by D.L. Tkebuchava, First Deputy CEO was instructed to organize work in accordance with the Regulations on Working Group for Preparation of Annual Report of Rosenergoatom Concern JSC (order No. 9/945-P dated September 1, 2011).

The following are the main stages of the actual procedure of preparation of the Concern's Annual Report:

- Preparation of the concept of the Annual Report;
- Discussion of the concept of the Annual Report with stakeholders;
- Expertise of the draft concept of the Annual Report in Rosatom State Corporation;
- Approval of the concept of the Annual Report by the Concern's CEO;
- Collection of materials for preparation of the Report text;
- Preparation of the draft Annual Report;
- Expertise of the draft Annual Report in Rosatom State Corporation;
- Improvements of the draft Annual Report;
- Report of the Permanent Technical Commission of the Concern;
- Coordination of the Annual Report text with the Concern's Deputy CEOs and Chief Accountant;
- Signing of the Annual Report by the CEO and Chief Accountant of the Concern;
- Preliminary approval of the Annual Report of the joint stock company by the Board of Directors of the Concern;
- Approval of the Annual Report of the joint stock company by the General Meeting of Stockholders.

In the course of the audit:

- The efficiency of the internal control system with respect to preparation of public reporting (including analysis of regulation and formal description of key processes related to preparation of public reporting) was assessed;
- Compliance with the public report preparation procedure with applicable Russian legislation and corporate standard requirements that regulate the business process of public report preparation was checked;
- Recommendations on steps to improve the internal control system during preparation of public reporting were developed.

Based on the results of the audit we have concluded that the system of internal controls over the process of preparation of public reporting is efficient, and the procedure for preparation of public reporting of the Concern complies with legislation of the Russian Federation, the Public Reporting Policy of Rosatom State Corporation, and the Concern's corporate standards regulating the business process of public report preparation.

# APPENDIX 9. ACCOUNTING (FINANCIAL) STATEMENTS

## ACCOUNTING BALANCE SHEET STATEMENT AS OF DECEMBER 31, 2015

ORGANIZATION:	ROSENERGOATOM CONCERN JSC	CODES
Taxpayer ID:		OKUD Form 0710001
Type of economic activities:	generation of electricity by nuclear plants	Date (day, month, year) 31/12/2015
Form of incorporation/ownership:	joint stock company / state corporation ownership	by OKPO 08844275
Units of measurement:	thousand rubles	INN 7721632827
Location (address):	109507, Moscow, ul. Ferganskaya, d. 25	by OKVED 40.10.13
		by OKOPF/OKFS 12247 61
		by OKEI 384 (385)

COMMENTS	ITEM DESCRIPTION	CODE	AS OF DECEMBER 31, 2015	DECEMBER 31, 2014	DECEMBER 31, 2013
<b>ASSETS</b>					
<i>I. NON-CURRENT ASSETS</i>					
2.3, 6.1	Intangible assets	1110	1,081,940	1,119,114	992,070
6.2	Results of research and development	1120	6,227,962	6,220,566	6,226,265
	Intangible development assets	1130	-	-	-
	Tangible development assets	1140	-	-	-
2.4, 6.3	Fixed assets	1150	1,268,280,560	1,188,688,823	1,081,795,936
	Buildings, machines, equipment and other fixed assets	1151	475,622,137	379,301,528	358,522,677
6.4	Construction in progress invested in fixed assets	1152	714,085,152	690,723,601	549,179,817
6.5	Advanced payments to suppliers and contractors for capital construction, suppliers of fixed asset items	1153	78,573,271	118,663,694	174,093,442
	Yield-bearing investments in material values	1160	42,533	84,270	79,081
2.7, 6.6	Financial investments	1170	36,776,120	36,344,996	41,180,564
	Deferred tax assets	1180	-	-	-
6.7	Miscellaneous non-current assets	1190	35,881,039	26,826,311	22,064,607
	Section I subtotal	1100	1,348,290,154	1,259,284,080	1,152,338,523
<i>II. CURRENT ASSETS</i>					
2.6, 6.8	Inventory	1210	49,987,437	47,862,422	42,448,269
	Materials, stock and similar assets	1211	48,867,980	46,527,976	41,587,572
	Expenses for work in progress	1212	-	-	-
	Finished products and resellable stock	1213	947,891	1,164,458	859,539
	Shipped goods	1214	171,335	169,757	927
	Miscellaneous inventory and costs	1219	231	231	231
6.19	Value Added Tax on values purchased	1220	1,201,480	1,391,041	1,614,072
6.9	Accounts receivable	1230	32,704,345	26,689,446	33,327,930
	Settlements with buyers and customers	1231	17,342,418	15,593,278	17,864,046
	Advanced payments issued	1232	5,607,129	111,428	1,291,899
	Miscellaneous debtors	1233	9,754,798	10,984,740	14,171,985
	Underbillings	1234	-	-	-
2.7, 6.10	Financial investments (except cash equivalents)	1240	20,293,355	14,572,714	821,200
6.11	Cash and equivalents	1250	17,980,760	5,860,813	10,364,734
	Miscellaneous current assets	1260	212,569	166,255	46,631
	Section II subtotal:	1200	122,379,946	96,542,691	88,622,836
	BALANCE	1600	1,470,670,100	1,355,826,771	1,240,961,359

COMMENTS	ITEM DESCRIPTION	CODE	AS OF DECEMBER 31, 2015	DECEMBER 31, 2014	DECEMBER 31, 2013
<b>LIABILITIES</b>					
<i>III. EQUITY AND PROVISIONS</i>					
6.14	Registered capital (share capital, registered fund, partners' contributions)	1310	671,516,563	671,516,563	671,516,563
	Treasury shares		(-)	(-)	(-)
6.14	Shareholders' capital contributions before records of constituent documents	1330	98,075,834	55,297,167	-
	Revaluation of non-current assets		-	-	-
	Surplus capital (not revalued)	1350	6,959	25,496	6,812
6.14	Reserve capital	1360	251,825,792	223,627,151	187,840,188
6.15	Provisions established under legal requirements	1361	249,650,660	221,913,928	186,237,499
	Provisions established under incorporation documents	1362	2,175,132	1,713,223	1,602,689
6.14	Retained profits (unrecovered loss)	1370	275,394,723	229,550,964	198,359,100
	Section III subtotal	1300	1,296,819,871	1,180,017,341	1,057,722,663
<i>IV. LONG-TERM LIABILITIES</i>					
2.8, 6.17	Borrowed funds	1410	33,865,335	81,697,638	81,890,352
2.9, 6.18	Deferred tax liabilities	1420	6,186,146	1,869,716	1,592,492
6.15	Appraisal-related liabilities	1430	3,030,328	3,365,287	5,627,630
6.21	Miscellaneous liabilities	1450	9,474,451	4,779,533	11,033,023
	Section IV subtotal	1400	52,556,260	91,712,174	100,143,497
<i>V. SHORT-TERM LIABILITIES</i>					
2.8, 6.17	Borrowed funds	1510	54,066,556	12,752,173	22,435,801
6.22	Accounts payable	1520	57,411,598	61,186,967	51,973,324
	Suppliers and contractors	1521	41,768,906	47,332,931	38,266,410
	Advance payments received	1522	61,839	429,990	9,464
	Owed to employees	1523	1,141,588	900,189	911,725
	Owed to government off-budget funds	1524	505,805	386,121	372,071
	Debts in taxes and duties	1525	2,568,899	1,890,250	1,908,866
	Miscellaneous creditors	1526	11,364,561	10,247,486	10,504,788
6.12	Deferred revenue	1530	1,271,463	1,227,656	1,290,045
6.20	Appraisal-related liabilities	1540	8,394,872	8,661,579	7,046,918
6.13	Special-purpose financing	1546	149,480	268,881	349,111
	Overbilling	1547	-	-	-
	Miscellaneous liabilities	1550	-	-	-
	Section V subtotal	1500	121,293,969	84,097,256	83,095,199
	BALANCE	1700	1,470,670,100	1,355,826,771	1,240,961,369

Manager  
Chief Accountant

A.Yu. Petrov  
A.V. Shalimov

February 26, 2016

## PROFIT AND LOSS STATEMENT FOR YEAR 2015

ORGANIZATION:	ROSENERGOATOM CONCERN JSC	CODES
Taxpayer ID:	OKUD Form	0710002
Type of economic activities:	generation of electricity by nuclear plants	Date (day, month, year) 31/12/2015
Form of incorporation/ownership:	joint stock company / state corporation ownership	by OKPO 08844275
Units of measurement:	thousand rubles	INN 7721632827
		by OKVED 40.10.13
		by OKOPF/OKFS 12247 61
		by OKEI 384 (385)

COMMENTS	ITEM DESCRIPTION	CODE	2015	SAME PERIOD OF PREVIOUS YEAR
2.10, 7.1	Revenues	2110	263,756,643	253,215,398
2.11,7.1	Sales costs	2120	(160,140,548)	(147,607,968)
	Gross profit/loss	2100	103,616,095	105,607,430
2.11	Commercial expenses	2210	(21,165)	(14,727)
2.11	Administrative costs	2220	(81,298,268)	(81,900,769)
	Profit/loss after sales	2200	22,296,662	23,691,934
	Gains from interest held in other corporate entities	2310	1,626,256	580,412
6.9	Interest receivable	2320	6,329,333	3,309,776
6.17	Interest payable	2330	(1,476,772)	(1,375,392)
2.10, 7.2	Miscellaneous incomes	2340	7,976,882	9,375,732
2.11,7.2	Miscellaneous expenses	2350	(13,624,087)	(18,133,005)
	Profit/loss before tax	2300	23,128,274	17,449,457
6.18	Current profit tax	2410	(5,215,022)	(9,324,801)
	Including fixed tax liability/assets	2421	(4,895,581)	(6,149,157)
6.18	Change in deferred tax liability	2430	(4,179,456)	(94,729)
6.18	Change in deferred tax assets	2450	(126,759)	(219,518)
6.18	Other	2460	(38,401)	75,026
6.18	Profit tax reallocation within the consolidated taxpayers group	2465	352,965	1,352,747
	Net profit/loss	2400	13,921,601	9,238,182
	<b>REFERENCE</b>			
	Result of non-current assets revaluation not included in the net profit/loss of the period	2510	-	-
	Result of miscellaneous operations not included in the net profit/loss of the period	2520	32,365,531	22,082,900
	Consolidated financial result of the period	2500	46,287,132	31,321,082
7.3	Base profit/loss per share of stock	2900	-	-
	Diluted profit/loss per share of stock	2910	-	-

Manager  
Chief Accountant

**A.Yu. Petrov**  
**A.V. Shalimov**

February 26, 2016

## EQUITY DYNAMICS STATEMENT FOR YEAR 2015

ORGANIZATION:	ROSENERGOATOM CONCERN JSC	CODES
Taxpayer ID:	OKUD Form	0710003
Type of economic activities:	generation of electricity by nuclear plants	Date (day, month, year) 31/12/2015
Form of incorporation/ownership:	non-public joint stock company / federal ownership	by OKPO 08844275
Units of measurement:	thousand rubles	INN 7721632827
		by OKVED 40.10.13
		KOPF/OKFS 12267 12
		by OKEI 384

## 1. Cash Flow

ITEM DESCRIPTION	CODE	REGISTERED CAPITAL	TREASURY SHARES	SHAREHOLDERS' CAPITAL CONTRIBUTIONS BEFORE RECORDS OF CONSTITUENT DOCUMENTS	SURPLUS CAPITAL	RESERVE CAPITAL	RETAINED PROFIT/ UNCOVERED LOSS	TOTAL
Size of capital as of December 31, 2013	3100	671,516,563			6,812	187,840,188	198,359,100	1,057,722,663
For year 2014	3210			55,297,167	18,684	70,576,072	31,302,398	157,194,321
Increment in capital, total:								
Including, net profit	3211						9,238,182	9,238,182
Revaluation of assets	3212							
Income recognized directly as capital increment	3213				18,684	70,576,072		70,594,756
Additional issue of shares	3214							
Increase in par value of shares	3215							
Reorganization of corporate entity	3216							
Industry-level provisions use for investment purposes	3217						22,064,216	22,064,216
Shareholders' capital contributions before records of constituent documents	3218			55,297,167				55,297,167
Decrement in capital, total:	3220					(34,899,643)		(34,899,643)
Including, loss	3221							
Revaluation of assets	3222							
Expenses recognized directly as capital decrement	3223					(34,899,643)		(34,899,643)
Decrease in par value of shares	3224							
Decrease in number of shares	3225							
Reorganization of corporate entity	3226							
Dividends	3227							
Shareholders' capital contributions before records of constituent documents	3228							
Change in surplus capital	3230							
Change in reserve capital	3240					110,534	(110,534)	
Size of capital as of December 31, 2014	3200	671,516,563	-	-55,297,167	6,25,496	223,627,151	229,550,964	1,180,017,341
For year 2015	3310			42,778,667		70,933,873	46,305,668	160,018,208
Increment in capital, total:								
Including, net profit	3311						13,921,601	13,921,601
Revaluation of assets	3312							

Income recognized directly as capital increment	3313		70,933,873		70,933,873		
Additional issue of shares	3314						
Increase in par value of shares	3315						
Reorganization of corporate entity	3316						
Industry-level provisions use for investment purposes	3317		32,384,067		32,384,067		
Shareholders' capital contributions before records of constituent documents	3318	42,778,667			42,778,667		
Decrement in capital, total:	3320		(18,537)	(43,197,141)	(43,215,678)		
Including, loss	3321						
Revaluation of assets	3322						
Expenses recognized directly as capital decrement	3323		(18,537)	(43,197,141)	(43,215,678)		
Decrease in par value of shares	3324						
Decrease in number of shares	3325						
Reorganization of corporate entity	3326						
Dividends	3327						
Shareholders' capital contributions before records of constituent documents	3328						
Change in surplus capital	3330						
Change in reserve capital	3340						
Size of capital as of December 31, 2015	3300	671,516,563	98,075,834	6,959	251,825,792	275,394,723	1,296,819,871

## 2. Adjustments Due to Accounting Policy Change and Correction of Errors

ITEM DESCRIPTION	CODE	DECEMBER 31, 2014	EQUITY CHANGES IN 2015		DECEMBER 31, 2015
			On Account of Net Profit/Loss	Other	
<b>Equity, total</b>					
<i>before adjustments</i>	3400				
adjustment due to:					
accounting change	3410				
correction of errors	3420				
after adjustments	3500				
<i>including retained profit/ uncovered loss: before adjustments</i>	3401				
adjustment due to:					
accounting policy change	3411				
correction of errors	3421				
after adjustments	3501				
<i>other equity items adjusted (per item) before adjustments</i>	3402				
adjustment due to:					
accounting policy change	3412				
correction of policy errors	3422				
after adjustments	3502				

## 3. Net Assets

ITEM DESCRIPTION	CODE	DECEMBER 31, 2015	DECEMBER 31, 2014	DECEMBER 31, 2013
Net assets	3600	1,298,091,334	1,181,244,997	1,059,012,708

Manager  
Chief Accountant

**A.Yu. Petrov**  
**A.V. Shalimov**

February 26, 2016

## CASH FLOW STATEMENT FOR YEAR OF 2015

ORGANIZATION:	ROSENERGOATOM CONCERN JSC		CODES
Taxpayer ID:		OKUD Form	0710004
Type of economic activities:	generation of electricity by nuclear plants	Date (day, month, year)	31/12/2015
Form of incorporation/ownership:	joint stock company / state corporation ownership	by OKPO	08844275
Units of measurement:	thousand rubles	INN	7721632827
		by OKVED	40.10.13
		by OKOPF/OKFS	12247 61
		by OKEI	384

ITEM DESCRIPTION	CODE	2015	2014
<b>Cash flow from current operations</b>			
<i>Revenues — total</i>	4110	263,124,075	260,557,074
Including			
from sold products, work, services	4111	258,835,931	251,729,143
payments in lease, rent, royalty fees, commission fees and similar amounts	4112	260,022	258,812
resold financial investments	4113		-
miscellaneous revenue	4119	4,028,122	8,569,119
Payments, total	4120	(154,265,288)	(152,638,792)
Including			
to suppliers/contractors, for materials, products, work, services	4121	(96,276,841)	(94,732,480)
to employees	4122	(36,101,168)	(34,116,399)
interest payable on debentures	4123	(1,078,127)	(952,977)
corporate profit tax	4124	(6,312,424)	(8,631,899)
miscellaneous payments	4129	(14,496,728)	(20,818,637)
Balance of cash flow from current operations	4100	108,858,787	107,918,282
<b>Cash flow from investments</b>			
<i>Revenues — total</i>	4210	342,642,871	246,241,111
Including:			
from sold non-current assets (except financial investments)	4211	2,989,804	176,873
from sold corporate stock or holdings in other corporate entities	4212	1,468,655	-
from repaid loans issued, sold debentures (claim rights to third parties)	4213	330,635,844	242,372,302

dividends, interest on financial debt investments, and similar revenue from holdings in other corporate entities	4214	7,466,893	3,579,439
miscellaneous revenues	4219	81,675	112,497
Payments — total	4220	(475,726,059)	(404,250,868)
Including:			
to purchase, create, upgrade, retrofit and set up non-current assets	4221	(131,964,131)	(139,824,705)
to purchase corporate shares (stakes) in other corporate entities	4222	(300,000)	(30,000)
to purchase debentures (claim rights to third parties), issue loans to third parties	4223	(334,317,843)	(256,032,694)
interest payable on debentures included in the price of an investment asset	4224	(9,143,879)	(8,363,469)
miscellaneous payments	4229	(206)	-
Balance of cash flow from investments	4200	(133,083,188)	(158,009,757)
<b>Cash flow from financial operations</b>			
<i>Revenues — total</i>	<i>4310</i>	<i>93,113,244</i>	<i>121,999,363</i>
Including:			
Received loans and credits	4311	50,334,578	66,699,396
Cash investments from owners (stakeholders)	4312	-	-
from issued shares or increased stakes	4313	42,778,666	55,297,167
from issued bonds, promissory notes, security debentures, etc.	4314	-	-
government budget allocations, and other government financing	4315	-	-
miscellaneous revenues	4319	-	2,800
Payments — total	4320	(56,815,863)	(76,512,712)
Including:	4321	-	-
to incorporators/stakeholders to finance buyout of shares/stakes in the corporate capital, or their retirement from the corporation		-	-
Paid as dividends and otherwise to distribute profits among owners/stakeholders	4322	-	-
redemption/buyout of promissory notes and other securities, repayment of loans and credits	4323	(56,815,116)	(76,512,712)
Miscellaneous payments	4329	(747)	(,304,)
Balance of cash flow from financial operations	4300	36,297,381	45,486,651
Balance of cash flow for the reporting period	4400	12,072,980	(4,604,824)
Balance of cash and equivalents at the beginning of the reporting period	4450	5,859,106	10,361,255
Balance of cash and equivalents at the end of the reporting period	4500	17,980,003	5,859,106
Impact by change of foreign currency exchange rate to the ruble	4490	47,917	102,675

Manager  
Chief Accountant

**A.Yu. Petrov**  
**A.V. Shalimov**

February 26, 2016

## APPENDIX 10. AUDITOR'S REPORT CERTIFYING ANNUAL ACCOUNTING STATEMENTS

### AUDITOR'S REPORT FOR STOCKHOLDERS OF RUSSIAN CONCERN FOR PRODUCTION OF ELECTRIC AND THERMAL ENERGY AT NUCLEAR POWER PLANTS (JOINT STOCK COMPANY)

#### AUDITED ENTITY

##### Corporate Name:

Russian Concern for Production of Electric and Thermal Energy at Nuclear Power Plants (Joint Stock Company), hereinafter — Rosenergoatom Concern JSC

##### Location:

109507, Moscow, ul. Ferganskaya, d. 25

##### Statutory Registration:

Registered by Federal Tax Service Interdistrict Tax Inspectorate No. 46 in the city of Moscow, on September 17, 2008; Certificate: series 77 No. 010416448. Record of September 17, 2008 in the Unified State Register of Legal Entities, Primary State Registration Number 5087746119951

#### AUDITOR

##### Corporate name:

Accountants & Business Advisers Limited Liability Company (FBK LLC)

##### Location:

101990, Moscow, ul. Myasnitskaya, d. 44/1, str. 2AB

##### Statutory registration:

Registered by Moscow Chamber of Registration, on November 15, 1993, Certificate: series UZ 3 No. 484.583 RP. Record of July 24, 2002, in the Unified State Register of Legal Entities, Primary State Registration Number 1027700058286

##### Membership in Self-Regulated Association of Auditors:

Russian Chamber of Auditors Not-for-Profit Partnership

##### ID Record in Registry of Self-Regulated Association of Auditors:

Certificate of association in Russian Chamber of Auditors Not-for-Profit Partnership, No. 5353, ORNZ (Primary Registration Entry Number) 10201039470

We have reviewed the attached annual accounting statements filed by Rosenergoatom Concern JSC comprising its Accounting Balance Sheet Statement as of December 31, 2015, Profit and Loss Statement, its Equity Dynamics Statement and its Cash Flow Statement for year 2015, and other appendices to the accounting (financial) statements.

#### AUDITED ENTITY'S RESPONSIBILITY FOR ITS ANNUAL ACCOUNTING STATEMENTS

The audited entity's management shall assume responsibility for the aforementioned annual accounting statements in compliance with Russian accounting standards, and shall enforce the internal control system as may be required to prepare annual accounting statements free of any material misrepresentation through either fraudulence or error.

#### AUDITOR'S RESPONSIBILITY

Our responsibility is to form and state our judgment as regards reliability of the annual accounting statements based on the review conducted by ourselves. We conducted the audit in conformity with Russian Federal auditing standards, which require that we should adhere to applicable standards of ethics, and that we should plan and conduct our audit in a manner that ensures reasonable certainty that the annual accounting statements are free of any material misrepresentation.

Our review consisted of auditing procedures designed to obtain auditing evidence to confirm numeric values and disclosure of information in the annual accounting statements. Selection of such auditing procedures was based on our judgment, which in turn relied on assessment of the risk of material misrepresentation through either fraudulence or error. As we assessed such risk, we examined the corporate control system used to prepare and verify the annual accounting statements, and the purpose of such examination was to enable selection of auditing procedures, but not to express an opinion about efficiency of the said corporate control system.

Our audit also established compliance of the adopted corporate accounting policy and the grounds underlying the value indicators furnished by the management of the audited entity, as well as integral assessment of the filed annual accounting statements as a whole.

We hold that the evidence collected in the course of our audit give sufficient grounds for our judgment about the annual accounting statements as true and reliable.

## OPINION

It is our opinion that the reviewed annual accounting statements reliably represent all relevant aspects of the financial situation in Rosenergoatom Concern JSC as of December 31, 2015, its financial and business performance, and its cash flows during 2015, in conformity with the Russian standards for accounting statements.

S.M. Shapiguzov  
 FBK LLC President  
 By virtue of the Articles of Association,  
 Auditor Qualification Certificate 01-001230, ORNZ (Primary Registration Entry Number) 29501041926

Auditor's Report date: March 2, 2016

# APPENDIX 11. REPORT ON CONCERN'S COMPLIANCE WITH CORPORATE GOVERNANCE CODE RECOMMENDED BY BANK OF RUSSIA

ITEM	CORPORATE GOVERNANCE PRINCIPLES	CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	STATUS OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	EXPLANATION OF DEVIATION FROM CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE
<b>The company shall be equal and fair in relation to all stockholders exercising their right to participate in corporate governance.</b>				
1.1.1	The company creates most favorable conditions for stockholders to participate in the general meeting, to take a reasonable stand on the items of the general meeting agenda, to coordinate their efforts, and to express their opinions on the considered issues.	<ol style="list-style-type: none"> <li>The company's internal document approved by the general meeting of stockholders is publicly available. The document governs the general meeting procedures.</li> <li>The company provides available ways of communication with citizens, such as a 'hotline', email, or Internet forum allowing the stockholders to express their opinion and send questions regarding the agenda items during preparations for the general meeting.</li> </ol> <p>Similar actions were taken by the company before every general meeting held during the reporting period.</p>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>• Partially compliant</li> <li>• Non-compliant</li> </ul>	
1.1.2	The procedure of general meetings arrangement and general meeting materials provision enables the stockholders to appropriately prepare for taking part in it.	<ol style="list-style-type: none"> <li>A notice of the general meeting of stockholders is posted (published) on the website no later than 30 days before the general meeting date.</li> <li>The general meeting notice specifies the meeting venue and the documents required for admission to the venue.</li> <li>The stockholders were provided with access to information on who proposed the agenda items, and the nominees for the board of directors and auditing committee.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>✓ Partially compliant</li> <li>• Non-compliant</li> </ul>	The principle is partially complied with as regards the publication of the notice on the website no later than 30 days before the general meeting as it is not provided for by the articles of association. Taking into account that the Concern has two stockholders, they were given due notice delivered by courier, and they are supplied with the required materials.
1.1.3	During preparations for the general meeting and during the meeting itself the stockholders were provided with unhampered and timely delivery of information on the meeting and the related materials, they were capable of asking questions to members of the company's management bodies and board of directors, and communicating with each other.	<ol style="list-style-type: none"> <li>In the reporting period the stockholders were given opportunities to ask questions to members of the company's management bodies and board of directors before the annual general meeting and during it.</li> <li>The position of the board of directors (including individual opinions recorded in the minutes of the meeting) regarding each item of agenda of the general meetings held in the reporting period was included in the materials related to the general meeting of stockholders.</li> <li>The company provided the entitled stockholders with a right to access the list of persons entitled to participation in the general meeting of stockholders starting from the date of its receipt by the company in all cases of convening the general meetings in the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>• Partially compliant</li> <li>• Non-compliant</li> </ul>	
1.1.4	Execution of stockholders' rights to convene the general meeting, to make nominations for the management bodies, and propose items to be put on the general meeting agenda was not related to unreasonable complications.	<ol style="list-style-type: none"> <li>In the reporting period, the stockholders were able to propose items to be included in the annual general meeting, during at least 60 days after the end of the respective calendar year.</li> <li>In the reporting period, the company did not reject proposals on agenda items or nominees for the management bodies due to misspelling and other insignificant errors in the stockholder's proposal.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>• Partially compliant</li> <li>• Non-compliant</li> </ul>	
1.1.5	Each stockholder was able to seamlessly exercise its voting right in the manner it found most convenient and easy.	The company's internal document (internal policy) contains provisions entitling a participant of the general meeting to request a copy of the bulleting filled by the participant and certified by the vote count panel.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>✓ Partially compliant</li> <li>• Non-compliant</li> </ul>	The stockholders are entitled to exercise their voting rights according to the Regulation on Concern's General Meeting of Stockholders.



ITEM	CORPORATE GOVERNANCE PRINCIPLES	CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	STATUS OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	EXPLANATION OF DEVIATION FROM CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE
1.1.6	The procedure established by the company for the general meeting ensures equal opportunities for all persons attending the meeting to express their opinions and ask questions.	<ol style="list-style-type: none"> <li>When general meetings were held in the reporting period in the form of meetings (joint attendance by stockholders), enough time was allocated for reports on the agenda items, and for discussion of the items.</li> <li>Nominees for the management and supervision bodies were available for answering the stockholders' questions at the meetings, when they were nominated for voting.</li> <li>When adopting resolutions related to preparation and organization of general meeting of stockholders, the board of directors considered the issue of telecommunications use in order to provide the stockholders with remote access to participation in general meetings in the reporting period.</li> </ol>	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>1.2</b>	<b>Stockholders are provided with equal and fair opportunities to share the company's profits via distribution of dividends.</b>			
1.2.1	The company developed and implemented a clear and transparent mechanism for determining the dividend size and their payment.	<ol style="list-style-type: none"> <li>The company developed and disclosed the dividend policy, which was approved by the board of directors.</li> <li>If the company's dividend policy uses the company's reporting indicators to determine the dividend size, then the respective provisions of the dividend policy specify consolidated indicators of financial statements.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	Taking into account that profit distribution is carried out according to industry-level regulations governing relations of Rosatom subsidiary companies, the dividend policy was not approved. At the same time, we are planning to develop and approve the dividend policy in order to comply with the principle.
1.2.2	The company does not resolve to pay out dividends, if such a resolution, without violation of legal restrictions, is economically unviable and may lead to misconception of the company's activities.	The company's dividend policy contains explicit description of financial/economic circumstances, which shall prevent the company from paying out the dividends.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	Resolution on payout (passing) of dividends is adopted by the general meeting of stockholders. The company does not make decisions on dividends distribution, specifically in unreasonable cases, and therefore does not misrepresent the activities. See Item 1.2.1.
1.2.3	The company does not allow for impairment of dividend rights of the existing stockholders.	In the reporting period, the company did not take measures to impair the dividend rights of existing stockholders.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	The company does not allow for impairment of dividend rights of all existing stockholders.
1.2.4	The company strives to eliminate the possibilities for stockholders to use other ways of getting profit (income) on the account of the company, except for the dividends and liquidation value.	For the purpose of eliminating the possibilities for the stockholders to use other ways of getting profit (income) on the account of the company, except for dividends and liquidation value, the company's internal documents specify the control mechanisms that ensure timely discovery and a procedure for approval of transactions with entities affiliated (related) to substantial stockholders (persons entitled to dispose the votes attached to voting stocks).	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	The company rules out the possibility for the stockholders to use other ways of getting profit (income), except for the dividends.
<b>1.3</b>	<b>The system and practice of corporate governance ensure equal conditions for all stockholders — owners of stock of one category (type), including minority stockholders and foreign stockholders, as well as equal attitude to them on behalf of the company.</b>			
1.3.1	The company created conditions for fair attitude to each stockholder on behalf of the company's management and supervisory bodies, including the conditions preventing abuse by majority stockholders in relation to minority stockholders.	During the reporting period, the procedures for management of potential conflicts of interest among the substantial stockholders were efficient. The board of directors properly tackled the conflicts among stockholders, if any.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	Conditions were created for fair attitude, there were no conflicts of interest. In addition, the Concern has adopted a local regulation for a procedure of interaction in case of a conflict of interest.
1.3.2	The company does not take measures that lead, or may lead, to contrived redistribution of corporate control.	There are no quasi-treasury stocks, or these did not participate in voting during the reporting period.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>1.4</b>	<b>Stockholders are provided with reliable and efficient ways of registering their title to stocks, and a possibility of free and unhampered transfer of their stocks.</b>			
1.4.1	Stockholders are provided with reliable and efficient ways of registering their title to stocks, and a possibility of free and unhampered transfer of their stocks.	The quality and reliability of activities of the company's registrar related to maintaining records of stock holders correspond to the needs of the company and its stockholders.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

ITEM	CORPORATE GOVERNANCE PRINCIPLES	CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	STATUS OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	EXPLANATION OF DEVIATION FROM CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE
<b>2.1</b>	<b>The board of directors performs strategic management of the company, defines basic principles and approaches to organization of the company's risk management and internal control system, supervises the activities of the company's executive bodies, and exercises other key functions.</b>			
2.1.1	The board of directors is responsible for making decisions related to appointment and removal of executive body members, particularly in case of misconduct. The board of directors also makes sure that the company's executive bodies act according to the approved development strategy and the company's core business lines.	<ol style="list-style-type: none"> <li>The articles of association provide the board of directors with powers to appoint and remove members of executive bodies, and define conditions of their contracts.</li> <li>The board of directors considered the report (reports) of the sole executive body and members of the collegiate executive body on the company's strategy implementation.</li> </ol>	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.1.2	The board of directors sets the guiding principles for the company's long-term activities, evaluates and approves key performance results, and basic business targets of the company, assesses and proves the strategies and business plans for major areas of the company's activities.	During the reporting period, the board of directors considered the progress in execution and updating of the strategy, approval the cost estimates (budget) of the company, and reviewed the criteria and indicators (including interim) of the company's strategy and business plans implementation.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.1.3	The board of directors defines the principles and approaches to organization of the risk management and internal control system of the company.	<ol style="list-style-type: none"> <li>The board of directors defined the principles and approaches to organization of the risk management and internal control system of the company.</li> <li>The board of directors assessed the company's risk management and internal control system during the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	The risk policy is approved by internal local regulations approved by the Concern's sole executive body as the risk management system is described in detail by industry-level regulations of Rosatom State Corporation and the Concern.
2.1.4	The board of directors defines the company's policy for remuneration and (or) reimbursement of expenses (compensation) of the board of directors members, members of the company's executive bodies and other top executives.	<ol style="list-style-type: none"> <li>The company developed and implemented, and the board of directors approved the policy (policies) for remuneration and reimbursement of expenses (compensation) of the board of directors members, members of the company's executive bodies and other top executives.</li> <li>The board of directors considered the matters related to the said policy (policies) during the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	Remuneration is not paid to members of the board of directors.
2.1.5	The board of directors plays a key role in prevention, detection, and settlement of internal conflicts among the company's bodies, stockholders, and employees.	<ol style="list-style-type: none"> <li>The board of directors plays a key role in prevention, detection, and settlement of internal conflicts.</li> <li>The company created an identification system for transactions related to conflicts of interest, and a system of measures aimed at settling such conflicts.</li> </ol>	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.1.6	The board of directors plays a key role in ensuring the company's transparency, timeliness and completeness of information disclosure by the company, unhampered access of stockholders to the company's documents.	<ol style="list-style-type: none"> <li>The board of directors approved a provision on information policy.</li> <li>The company defined the persons responsible for implementation of the information policy.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	The information policy is approved by a local regulatory act, but not approved by the board of directors as information disclosure by the Concern being a non-public company meets high standards, and no additional resolutions are required from the board of directors.
2.1.7	The board of directors exercises control of the corporate governance practice in the company, and plays a key role in important corporate events of the company.	The board of directors considered the corporate governance practice in the company during the reporting period.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>2.2</b>	<b>The board of directors reports to the company's stockholders.</b>			
2.2.1	Information on the activities of the board of directors is disclosed and provided to the stockholders.	<ol style="list-style-type: none"> <li>The company's annual report for the reporting period includes information on the attendance of meeting of the board of directors and committees by individual directors.</li> <li>The annual report contains information on major results of evaluation of the work performed by the board of directors during the reporting period.</li> </ol>	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.2.2	Chairman of the board of directors is available for communication with the company's stockholders.	The company adopted a transparent procedure enabling the stockholders to ask the board of directors chairman questions, and express their opinions related to such matters.	<p>✓ Compliant</p> <ul style="list-style-type: none"> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

ITEM	CORPORATE GOVERNANCE PRINCIPLES	CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	STATUS OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE	EXPLANATION OF DEVIATION FROM CRITERIA FOR ASSESSMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLE
<b>2.3</b>	<b>The board of directors is an efficient and professional corporate governance body capable of making reasonable and independent judgments and decisions that correspond to the interests of the company and its stockholders.</b>			
2.3.1	Only those persons who have spotless business and personal reputation, and having the skills and experience required for making decisions within the competence of the board of directors, and for efficient discharge of its functions are elected as members of the board of directors.	1. The procedure adopted by the company for evaluation of efficiency of the board of directors includes assessment of professional qualifications of the board of directors members. 2. During the reporting period, the board of directors (or its committee for nominations) assessed the nominees for the board of directors in terms of required experience, knowledge, business reputation, absence of conflicts of interest, etc.	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	The Regulation on Board of Directors contains the requirements for chairman and members of the board of directors. These requirements include the absence of economic fraud, or public order crimes, abuse of public and local authorities, as well as administrative violations, primarily in entrepreneurial activities, finance, taxes and duties, securities market. This proves that members of the board of directors have to be impeccable in terms of business and personal reputation, and possess knowledge in corporate law. Review of the activities of the board of directors is scheduled for 2016.
2.3.2	Members of the Board of Directors are elected through a transparent procedure that permits stockholders to obtain information about nominees sufficient to get an idea about their personal and professional qualities.	At all general meetings of stockholders held during the reporting period with election of board of directors on agenda the company provided the stockholders with biographies of every nominee for the board of directors, results of the nominees assessment carried out by the board of directors (or its committee for nominees), as well as information on nominees compliance with independence criteria according to recommendations 102-107 of the code, and a written consent of the nominees with election to the board of directors.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.3.3	The composition of the board of directors is balanced, including the qualification of its members, their experience, knowledge and business qualities. Members of the board enjoy credibility among stockholders.	As part of the procedure for assessment of the activities of the board of directors accomplished during the reporting period, the board of directors analyzed its needs in professional qualifications, experience, and business skills.	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	Composition of the board of directors is balanced and meets the respective requirements approved by the Regulation on Board of Directors. Assessment of the board of directors was not performed in 2015. It is scheduled for 2016.
2.3.4	The quantitative composition of the company's board of directors allows organizing its activities in the most efficient way, including the possibility of establishing committees under the board of directors, and electing a nominee proposed by substantial minority stockholders, and voted for by them as member of the board of directors.	As part of the procedure for assessment of the board of directors held during the reporting period, the board of directors considered compliance of the quantitative composition of the board of directors with the company's needs and stockholders' interests.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	The board of directors is comprised of five persons allowing to arrange its activities in the most efficient way.
<b>2.4</b>	<b>The board of directors is comprised of a sufficient number of independent directors.</b>			
2.4.1	An independent director is a person possessing sufficient professionalism, experience, and independence to shape own position, make reasonable and fair judgments that are not dependent on the influence made by the company's executive bodies, individual stockholder groups, or other stakeholders. At the same time, it should be taken into consideration that usually a nominee (elected member of the board of directors) can not be considered independent if connected with the Company, its substantial stockholder, substantial counteragent, or competitor of the company, or related to government.	During the reporting period, all independent members of the board of directors met all criteria of independence specified in recommendations 102-107 of the code, or were considered independent according to the decision of the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no independent directors on the board of directors.
2.4.2	Evaluation of nominees for the board of directors are assessed for compliance with independence criteria, compliance of independent members of the board of directors with independence criteria is analyzed on a regular basis. The content shall prevail over the form during such assessment.	1. During the reporting period, the board of directors (or a committee for nominations under the board of directors) shaped an opinion on independence of each nominee for the board of directors, and submitted a respective report to the stockholders. 2. At least once during the reporting period, the board of directors (or the committee for nominations under the board of directors) reviewed the independence of the incumbent members of the board of directors who the company mentions in the annual report as independent directors. 3. The company developed procedures defining the required actions of a member of the board of directors in case he/she ceases to be independent, including the responsibilities for timely provision of information to the members of the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	The board of directors has no committees.
2.4.3	Independent directors comprise at least one third of the elected board of directors.	Independent directors comprise at least one third of the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no independent directors on the board of directors as the Concern's stockholders have not resolved that yet.

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2.4.4	Independent directors play a key role in preventing internal conflicts in the company, and making significant corporate actions by the company.	Independent directors (without conflicts of interest) preliminary assess significant corporate actions related to possible conflicts of interest, and the results of assessment are submitted to the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no independent directors on the board of directors as the Concern's stockholders have not resolved that yet.
<b>2.5</b>	<b>Chairman of the board of directors helps perform the functions vested in the board of directors in the most efficient way.</b>			
2.5.1	An independent director is elected as chairman of the board of directors, or a chief independent director is chosen among the elected independent directors who coordinates the work of independent directors and interacts with the chairman of the board of directors.	1. Chairman of the board of directors is an independent director, or a chief independent director is chosen from the independent directors. 2. The role, rights, and obligations of the chairman of the board of directors (and the chief independent director, if applicable) are duly defined by the company's internal documents.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no independent directors on the board of directors as the Concern's stockholders have not resolved that yet.
2.5.2	Chairman of the board of directors ensures a constructive atmosphere of the meetings, unconstrained discussion of the meeting agenda items, implementation control of the resolutions adopted by the board of directors.	Efficiency of the board of directors chairman was evaluated as part of the procedure for assessment of the board of directors during the reporting period.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	Chairman of the board of directors ensures a constructive atmosphere. Assessment of the activities of the board of directors is scheduled for 2016.
2.5.3	Chairman of the board of directors takes measures required for timely provision of the board of directors members with the information needed to adopt resolutions on the agenda items.	The responsibility of the board of directors chairman to take measures for timely provision of the board of directors members with the materials related to agenda items of the board of directors meeting is specified in the company's internal documents.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>2.6</b>	<b>Members of the board of directors act in good faith and reason for the benefit of the company and its stockholders on the basis of sufficient information, with due regard and consideration.</b>			
2.6.1	Members of the board of directors make decisions with due regard of all information, with no conflict of interest, with consideration of equal attitude to the company's stockholders as part of usual entrepreneurial risk.	1. The company's internal documents stipulate that a member of the board of directors shall inform the board of directors in case there is a conflict of interest related to any agenda item at a meeting of the board of directors, or a committee of the board of directors, before discussion of the respective agenda item. 2. The company's internal documents stipulate that a member of the board of directors shall abstain from voting on any matter that he/she has a conflict of interest in. 3. The company adopted a procedure allowing for the board of directors to receive professional consultations on the matters within its competence, at the expense of the company.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.6.2	Rights and obligations of the board of directors members are explicitly formulated and specified in the company's internal documents.	The company adopted and published an internal document that clearly defines the rights and obligations of the board of directors members.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.6.3	Members of the board of directors have enough time for discharge of their obligations.	1. Individual attendance of the board and committee meetings, and the time devoted to getting ready for participation in the meetings were considered during assessment of the board of directors in the reporting period. 2. According to the company's internal documents, members of the board of directors shall inform the board of directors on their intention to become members of management bodies in other organizations (except for the company's subsidiaries and affiliates), as well as on the facts of such appointment.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
2.6.4	All members of the board of directors are equally entitled to access the company's documents and information. Newly elected members of the board of directors are provided with sufficient information about the company and the board of directors activities as soon as reasonably possible.	1. According to the company's internal documents, members of the board of directors are entitled to access documents and make inquiries related to the company and its subsidiaries, and the company's executive bodies shall provide the respective information and documents. 2. There is a formalized familiarization program in the company for newly elected members of the board of directors.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>2.7</b>	<b>Preparation for the meetings of the board of directors and participation in them by the board of directors members ensure efficient activity of the board of directors.</b>			
2.7.1	Meetings of the board of directors are held as often as required, with due regard for the scale of activity, and the objectives faced by the company at the moment.	The board of directors held at least six meetings during the reporting period.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

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2.7.2	The company's internal documents specify the procedure of preparation for the board of directors meetings and of their arrangement ensuring that the board of directors members are capable of getting ready for them in a proper way.	The company adopted the internal document defining the procedure for preparation and arrangement of the board of directors meetings. The documents stipulates, inter alia, that a notice of the board of directors meetings shall be made no later than five days before the date of the meeting.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>• Partially compliant</li> <li>• Non-compliant</li> </ul>	
2.7.3	The format of the board of directors meetings is defined on the basis of the agenda items importance. Most important items are discussed at the meetings in person.	The company's articles of association or internal document stipulate that the most important matters (according to the list specified in recommendation 168 of the code) are considered at in-person meetings of the board.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	The articles of association do not contain a provision for this principle implementation as the Concern's stockholders have not resolved that yet.
2.7.4	Decisions on the most important matters of the company's activities are adopted at the board of directors meetings by special resolution, or majority of votes of the elected members of the board of directors.	The company's articles of association stipulates that the decisions on the most important matters specified in recommendation 170 of the code shall be made at the board of directors meetings by special resolutions of at least three fourths of votes, or majority of votes of all elected members of the board of directors.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>• Partially compliant</li> <li>• Non-compliant</li> </ul>	
<b>2.8</b>	<b>The board of directors creates committees for preliminary consideration of the most important matters related to the company's activities.</b>			
2.8.1	A committee for audit is compiled of independent directors for preliminary consideration of the matters related to control of the financial and business activities of the company.	<ol style="list-style-type: none"> <li>The board of directors compiled a committee for audit consisting of independent directors only.</li> <li>The company's internal documents define the objectives of the committee for audit, including the objectives contained in recommendation 172 of the code.</li> <li>At least one member of the committee for audit, being an independent director, possesses experience and knowledge in the area of preparation, analysis, assessment, and audit of accounting (financial) reporting.</li> <li>Meetings of the committee for audit were held at least once every quarter during the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no committees under the board of directors as the functions of the committees are discharged by structural units of Rosatom State Corporation and the Concern.
2.8.2	For preliminary consideration of the matters related to shaping of an efficient and transparent remuneration practice, a committee for remuneration was compiled of independent directors, and headed by an independent director not holding the position of the board of directors chairman.	<ol style="list-style-type: none"> <li>The board of directors compiled the committee for remuneration of independent directors only.</li> <li>Chairman of the committee for remuneration is an independent director who does not hold the position of the board of directors chairman.</li> <li>The company's internal documents define the objectives of the committee for remuneration, including the objectives contained in recommendation 180 of the code.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.8.1.
2.8.3	A committee for nominations (appointments, personnel) is established for preliminary consideration of the matters related to HR planning (succession planning), professional composition and operational efficiency of the board of directors. The majority of the committee members are independent directors.	<ol style="list-style-type: none"> <li>A committee for nominations is created by the board of directors (its objectives specified in recommendation 186 of the code are faced by another committee). The majority of the committee members are independent directors.</li> <li>The company's internal documents define the objectives of the committee for nominations (or a respective committee with combined functionality), including the objectives contained in recommendation 186 of the code.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.8.1.
2.8.4	Taking into account the scale and level of risk, the company's board of directors made sure that the structure of its committees fully meets the objectives of the company's activities. Additional committees were either formed, or were not deemed necessary (committee for strategy, committee for corporate governance, committee for ethics, committee for risk management, committee for budgeting, committee for health, safety and environment, etc.).	During the reporting period, the company's board of directors considered the issue of its committees structure compliance with the operating objectives of the board of directors and the company in general. Additional committees were either formed, or were not deemed necessary.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.8.1.
2.8.5	The structure of committees was outlined in such a way that enables comprehensive discussion of preliminary considered matters with account for different opinions.	<ol style="list-style-type: none"> <li>Committees of the board of directors are headed by independent directors.</li> <li>The company's internal documents (policies) contain the provisions stipulating that non-members of the committee for audit, committee for nominations, and committee for remuneration may only attend meetings of the committees if invited by the chairman of the respective committee.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.8.1.

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2.8.6	Chairmen of the committees regularly inform the board of directors and its chairman on the activities of their committees.	During the reporting period, chairmen of the committees regularly reported to the board of directors on the activities of the committees.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.8.1.
<b>2.9.</b>	<b>The board of directors ensures quality assessment of the activities of the board of directors, its committees, and members.</b>			
2.9.1	Evaluation of the quality of operations of the board of directors is aimed at determining the performance of the board of directors, its committees, and members, their compliance with the company's development needs, ramping up the activities of the board of directors, and detection of areas in which their activities may be improved.	<ol style="list-style-type: none"> <li>Self-evaluation or external evaluation of the board of directors performance carried out during the reporting period included performance evaluation of the committees, individual members of the board, and the board of directors in general.</li> <li>The results of evaluation or self-evaluation of the board of directors carried out during the reporting period were considered at the board of directors meeting held in person.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	Assessment of the board of directors was not performed in 2015. It is scheduled for 2016.
2.9.2.	Performance evaluation of the board of directors, its committees and members is carried out on a regular basis at least once a year. A third party organization (consultant) is involved in independent quality assessment of the board of directors performance at least once every three years.	A third party organization (consultant) was involved in independent quality assessment of the board of directors performance at least once during the recent three reporting periods.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 2.9.1.
<b>3.1</b>	<b>The company's corporate secretary ensures efficient current interaction with stockholders, coordination of the company's activities related to protection of stockholders' rights, support of efficient work of the board of directors.</b>			
3.1.1	The corporate secretary possesses knowledge, experience, and qualification needed for discharge of its obligations, spotless reputation, and the stockholders' trust.	<ol style="list-style-type: none"> <li>The company adopted and disclosed an internal document — regulation on the corporate secretary.</li> <li>The biography of the corporate secretary is presented on the company's website and in the annual report with the same level of detail as those of the members of the board of directors, and executive management.</li> </ol>	<ul style="list-style-type: none"> <li>• Compliant</li> <li>✓ Partially compliant</li> <li>• Non-compliant</li> </ul>	The corporate secretary functions are discharged by the secretary of the board of directors, whose powers are specified in the Regulation on Board of Directors. In case the number of stockholders is increased, the matter of the Provision on Corporate Secretary will be considered.
3.1.2	The corporate secretary features sufficient independence from the company's executive bodies, and possesses the powers and resources required for fulfillment of the tasks set.	The board of directors approves appointment, removal, and additional remuneration of the corporate secretary.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>✓ Partially compliant</li> <li>• Non-compliant</li> </ul>	See Item 3.1.1.
<b>4.1</b>	<b>The level of remuneration paid by the company is sufficient to involve, motivate, and retain the persons possessing the competence and qualification required by the company. Remuneration to the board of directors members, executive bodies, and other key executives of the company is paid according to the company's policy for remuneration.</b>			
4.1.1	The level of remuneration provided by the company to members of the board of directors, executive bodies, and other key executives creates sufficient motivation for their efficient work allowing for the company to attract and retain competent and qualified experts. Meanwhile, the company avoids raising the remuneration above the required level, and unreasonably wide gap between the remuneration of the said persons and the company's employees.	The company adopted an internal document (internal documents) — policy (policies) for remuneration of members of the board of directors, executive bodies, and other key executives, which clearly defines (define) the approaches to remuneration of the said persons.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	According to the stockholders' resolution, remuneration is not paid to members of the Concern's board of directors.
4.1.2	The company's policy for remuneration was developed by the committee for remuneration, and approved by the company's board of directors. Under the support of the committee for remuneration, the board of directors ensures control of deployment and implementation of the company's policy for remuneration, and, if required, revises and updates it.	During the reporting period, the committee for remuneration reviewed the policy (policies) for remuneration, and the practice for its (their) implementation, and, if required, provided the respective recommendations to the board of directors.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 4.1.1.
4.1.3	The company's policy for remuneration contains clear mechanisms for defining the amount of remuneration for members of the board of directors, executive bodies, and other key executives of the company, and regulates all kinds of payments, benefits and bonuses provided to the said persons.	The company's policy (policies) for remuneration contains (contain) clear mechanisms for defining the amount of remuneration for members of the board of directors, executive bodies, and other key executives of the company, and regulates (regulate) all kinds of payments, benefits and bonuses provided to the said persons.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 4.1.1.
4.1.4	The company defines the policy for reimbursement of expenses (compensations) specifying the list of expenses subject to reimbursement, and the level of service pertaining to members of the board of directors, executive bodies, and other key executives of the company. Such a policy may be part of the company's policy for remuneration.	The policy (policies) for remuneration, or other internal documents of the company, specify the rules for reimbursement of expenses of the board of directors members, executive bodies, and other key executives of the company.	<ul style="list-style-type: none"> <li>• Compliant</li> <li>• Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 4.1.1.

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<b>4.2</b>	<b>The remuneration system for the board of directors members ensures harmonization of financial interest of directors with long-term financial interests of the stockholders.</b>			
4.2.1	The company pays fixed annual remuneration to members of the board of directors. The company does not pay remuneration for participation in separate meetings of the board, or committees of the board of directors. The company does not apply forms of short-term motivation and additional remunerative incentives for members of the board of directors.	Fixed annual remuneration was the only form of monetary remuneration of the board of directors members for their work in the board of directors during the reporting period.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 4.1.1.
4.2.2	Long-term holding of the company's stock mostly promotes the convergence between financial interests of the board of directors members and long-term interests of stockholders. Meanwhile, the company does not make the stock transfer rights dependent on certain performance indicators, and members of the board of directors do not participate in any stock options plan.	Clear rules of stock holding by members of the board of directors aimed at promoting long-term holding of such stock shall be defined if the company's internal document (documents) — policy (policies) for remuneration stipulates (stipulate) provision of stock to members of the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	
4.2.3	The company does not envisage any additional payments or compensations in case of early resignation of members of the board of directors due to transfer of control over the company, or other circumstances.	The company does not envisage any additional payments or compensations in case of early resignation of members of the board of directors due to transfer of control over the company, or other circumstances.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	See Item 4.1.1.
<b>4.3</b>	<b>The remuneration system for members of executive bodies, or other key executives of the company envisages dependence of remuneration on the company's performance results, and their personal contribution to achievement of such results.</b>			
4.3.1	Remuneration of members of the executive bodies, and other key executives of the company is defined in such a way that ensures reasonable and substantiated relation between the fixed part of remuneration and the variable part of remuneration depending on the company's performance results, and personal (individual) contribution of an employee to the final results.	<ol style="list-style-type: none"> <li>During the reporting period, the annual indicators approved by the board of directors were used to define the amount of variable remuneration of members of executive bodies, and other key executives of the company.</li> <li>During the most recent assessment of the remuneration system for members of executive bodies, and other key executives of the company, the board of directors (committee for remuneration) made sure that the company uses an efficient relation between the fixed part of remuneration and the variable part of remuneration.</li> <li>The company adopted a procedure for return of incentive payments to the company, if such payments were unlawfully received by members of executive bodies, or other key executives of the company.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
4.3.2	The company introduced a program for long-term motivation of members of executive bodies, and other key executives of the company with the use of the company's stock (options, or other financial derivatives with the company's stock as the underlying asset).	<ol style="list-style-type: none"> <li>The company introduced a program for long-term motivation of members of executive bodies, and other key executives of the company with the use of the company's stock (financial derivatives with the company's stock as the underlying asset).</li> <li>The program for long-term motivation of members of executive bodies, and other key executives of the company stipulates that the right of transfer of the stocks and financial derivatives used in such a program starts three years after their provision. Meanwhile, the right of transfer is dependent on achievement of certain performance indicators by the company.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	Payments to key employees are made according to the Regulation on Rosenergoatom Employees Compensation — there is no program for long-term motivation in the form of the Concern's stock transfer.
4.3.3	The amount of compensation (golden parachute) paid by the company in case of early removal of members of executive bodies, or key executives of the company at the initiative of the company without their fraud does not exceed the double size of the fixed part of annual remuneration.	The amount of compensation (golden parachute) paid by the company in case of early removal of members of executive bodies, or key executives of the company at the initiative of the company without their fraud does not exceed the double size of the fixed part of annual remuneration.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>5.1</b>	<b>The company created and efficiently runs the risk management and internal control system aimed at ensuring reasonable confidence in achievement of the goals set for the company.</b>			
5.1.1	The board of directors defined the principles and approaches to organization of the risk management and internal control system of the company.	Functions of various management bodies and structural units of the company in the risk management and internal control system are clearly defined by the internal documents / respective policy of the company approved by the board of directors.	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	The board of directors didn't approve the risk management policy, however, the respective regulations are contained in the Concern's local regulatory acts.
5.1.2	The company's executive bodies ensure creation and maintenance of an efficient risk management and internal control system in the company.	The company's executive bodies ensure distribution of functions and powers related to risk management and internal control among the subordinate heads (managers) of structural units and divisions.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

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5.1.3	The company's risk management and internal control system ensures reliable and clear understanding of the company's current status and prospects, integrity and transparency of the company's statements and reports, rationality and acceptability of the risks assumed by the company.	<ol style="list-style-type: none"> <li>The company approved an anti-corruption policy.</li> <li>The company organized an acceptable way of informing the board of directors, or the committee for audit under the board of directors about the facts of violation of laws, internal procedures, ethics code of the company.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
5.1.4	The company's board of directors takes the measures required to ensure that the existing risk management and internal control system in the company complies with the principles and approaches defined by the board of directors for its organization, and operates in an efficient way.	The board of directors, or the committee for audit under the board of directors assessed the efficiency of the company's risk management and internal control system during the reporting period. Information about the key assessment results are included in the company's annual report.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	Assessment was not carried out as the efficiency of the risk management and internal control system is evaluated by a structure unit of the Concern.
<b>5.2</b>	<b>The company organizes internal auditing for regular independent evaluation of the reliability and efficiency of the risk management and internal control system, and the corporate governance practice.</b>			
5.2.1	The company created a separate structural unit, or involved an independent third-party organization for internal auditing. Administrative and functional accountability of the internal auditing unit are split. The internal auditing unit is functionally subordinate to the board of directors.	A separate internal auditing structural unit was created for internal auditing of the company. The unit is functionally subordinate to the board of directors, or the committee for audit, or an independent third-party organization is involved on the basis of the same subordination principle.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
5.2.2	The internal auditing unit assesses the efficiency of the internal control system, the risk management system, and the corporate governance system. The company applies common standards of internal auditing.	<ol style="list-style-type: none"> <li>As part of internal auditing, the efficiency of the internal control and risk management system was assessed during the reporting period.</li> <li>The company uses common standards of internal control and risk management.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>6.1</b>	<b>The company and its activities are transparent for the stockholders, investors, and other stakeholders.</b>			
6.1.1	The company developed and introduced the information policy ensuring efficient information exchange among the company, stockholders, investors, and other stakeholders.	<ol style="list-style-type: none"> <li>The company's board of directors approved the information policy of the company developed with due consideration of the Code recommendations.</li> <li>The board of directors (or one of its committees) considered the matters related to the company's compliance with its information policy, at least once in the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	The information policy is approved by a local regulatory act, but it was not approved by the board of directors.
6.1.2	The company discloses information on the corporate governance system and practices, including detailed information on compliance with the code principles and recommendations.	<ol style="list-style-type: none"> <li>The company discloses information on the company's corporate governance system, and the common principles of corporate governance applied in the company, including publication on the corporate website of the company.</li> <li>The company discloses information on the composition of the executive bodies and board of directors, independence of the board members, and their membership in the committees of the board of directors (according to the code definition).</li> <li>In case there is a person controlling the company, the company publishes a memorandum of the controlling person in relation to the plans of such a person for the company's corporate governance.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>6.2</b>	<b>The company timely discloses full, recent, and reliable information about the company to ensure making of reasonable decisions by the company's stockholders and investors.</b>			
6.2.1	The company discloses information according to the principles of regularity, consistency, and urgency, as well as availability, reliability, completeness, and comparability of the disclosed data.	<ol style="list-style-type: none"> <li>The company's information policy provides the approaches and criteria for defining the information capable of considerably influencing the evaluation of the company and its securities, as well as the procedures ensuring timely disclosure of such information.</li> <li>In case the company's securities are circulated in foreign organized markets, material information is disclosed in the Russian Federation and in such markets in a simultaneous and equivalent manner during the reporting year.</li> <li>If foreign stockholders possess a considerable number of the company's stocks, then the information is disclosed both in Russian and one of the most widely spread foreign languages during the reporting year.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	The Concern voluntarily discloses information in the Internet and on the Concern's corporate website.

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6.2.2	The company avoids a formal approach to information disclosure, and discloses material information about its activity even if disclosure of such information is not legally required.	<ol style="list-style-type: none"> <li>The company disclosed annual and half-year financial statements compiled according to the international financial reporting standards during the reporting period. The company's annual report for the reporting period included the annual financial statements compiled according to the international financial reporting standards together with the auditor's report.</li> <li>The company discloses full information about the company's capital structure according to recommendation 290 of the code in the annual report and on the corporate website.</li> </ol>	<ul style="list-style-type: none"> <li>Compliant</li> <li>✓ Partially compliant</li> <li>Non-compliant</li> </ul>	The reporting is compiled according to the Russian accounting standards, and included in the annual report.
6.2.3	The annual report being one of the most important instruments of information exchange with stockholders, and other stakeholders, contains information allowing to assess the company's annual performance results.	<ol style="list-style-type: none"> <li>The company's annual report contains information about key aspects of the company's operations, and its financial results.</li> <li>The company's annual report contains information about environmental and social aspects of the company's activity.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>6.3</b>	<b>The company provides information and documents upon the stockholders' requests according to the principle of equal and unhampered access.</b>			
6.3.1	The company provides information and documents upon the stockholders' requests according to the principle of equal and unhampered access.	The company's information policy defines the unhampered procedure for providing the stockholders with access to information, including the information about subsidiary legal entities, upon the request of the stockholders.	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
6.3.2	When providing information to the stockholders, the company ensures a reasonable balance between the interests of certain stockholders and its own interests related to maintaining the confidentiality of commercial information that may considerably influence its competitive powers.	<ol style="list-style-type: none"> <li>The company did not reject any of the stockholders' requests for information, or such rejections were reasonable during the reporting period.</li> <li>In the cases defined by the company's information policy the stockholders are informed of the confidentiality of information and assume obligations to maintain its confidentiality.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
<b>7.1</b>	<b>The actions that significantly influence, or may influence the structure of the equity capital, and the financial status of the company, and respectively the stockholders' status (significant corporate actions) are made on fair conditions ensuring observance of the rights and interests of stockholders, as well as those of stakeholders.</b>			
7.1.1	Significant corporate actions include reorganization of the company, acquisition of at least 30 percent of the company's voting stocks (acquisition), major transactions made by the company, increase or decrease of the company's registered capital, listing and delisting of the company's stocks, as well as other actions that may lead to considerable changes in the stockholders' rights, or infringement of their interests. The company's articles of association define the list (criteria) of transactions, or other actions regarded as significant corporate actions, and referred to the competence of the company's board of directors.	<ol style="list-style-type: none"> <li>The company's articles of association define the list of transactions, or other actions regarded as significant corporate actions, and criteria for their definition. Making of decisions regarding the significant corporate actions is referred to the competence of the board of directors. In case such corporate actions are directly referred to the competence of the general meeting of stockholders by law, the board of directors provides the stockholders with corresponding recommendations.</li> <li>According to the company's articles of association, significant corporate actions include at least the following: reorganization of the company, acquisition of at least 30 percent of the company's voting stocks (acquisition), major transactions made by the company, increase or decrease of the company's registered capital, listing and delisting of the company's stocks.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
7.1.2	The board of directors plays a key role in making the decisions, or providing recommendations related to significant corporate actions, the board of directors relies on the opinions of the company's independent directors.	The company adopted a procedure for independent directors to express their opinions related to significant corporate actions before their approval.	<ul style="list-style-type: none"> <li>Compliant</li> <li>Partially compliant</li> <li>✓ Non-compliant</li> </ul>	There are no independent directors on the board of directors as the stockholders have not resolved that yet.
7.1.3	When making significant corporate actions influencing the rights and lawful interests of the stockholders, equal conditions are ensured for all of the company's stockholders, and when the legally provided mechanisms are not sufficient to protect the stockholders' rights, additional measures are taken to protect the lawful interests of the stockholders. Meanwhile, the company abides by both the formal requirement of law, and the corporate governance principles stipulated by the code.	<ol style="list-style-type: none"> <li>Taking into account the company's business specifics, the articles of association of the company provide for lower minimal criteria for significant corporate actions if compared to those stipulated by law.</li> <li>All significant corporate actions passed the assurance procedure before their approval during the reporting period.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

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<b>7.2</b>	<b>The company's procedure for making significant corporate actions allows for the stockholders to timely receive full information about them, to influence making of such actions, and guarantees observance and adequate protection of their rights when making such actions.</b>			
7.2.1	The information about significant corporate actions is disclosed with explanation of reasons, conditions, and consequences of such actions.	The company disclosed information about its significant corporate actions, including the grounds and timelines of such actions, in a timely and detailed manner during the reporting period	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	
7.2.2	The rules and procedures related to the company's significant corporate actions are specified in the internal documents of the company.	<ol style="list-style-type: none"> <li>The company's internal documents envisage a procedure of third-party assessment of the value of assets alienated or acquired through a major transaction, or a related-party transaction.</li> <li>The company's internal documents envisage a procedure of third-party assessment of the value of the company's stocks being acquired and reacquired.</li> <li>The company's internal documents envisage an extended list of grounds for members of the company's board of directors, and other legally provided persons to be considered as parties interested in the company's transactions.</li> </ol>	<ul style="list-style-type: none"> <li>✓ Compliant</li> <li>Partially compliant</li> <li>Non-compliant</li> </ul>	

## APPENDIX 12. OPERATING NPP POWER UNITS

NPP NAME	PU NO.	REACTOR TYPE	CAPACITY (P), MW	HOOK-UP DATE
Balakovo NPP	1	VVER-1000	1000	December 28, 1985
	2	VVER-1000	1000	October 8, 1987
	3	VVER-1000	1000	December 24, 1988
	4	VVER-1000	1000	April 11, 1993
Beloyarsk NPP	3	BN-600	600	April 8, 1980
Bilibino NPP	1	EGP-6	12	January 12, 1974
	2	EGP-6	12	December 30, 1974
	3	EGP-6	12	December 22, 1975
	4	EGP-6	12	December 27, 1976
Kalinin NPP	1	VVER-1000	1000	May 9, 1984
	2	VVER-1000	1000	December 3, 1986
	3	VVER-1000	1000	December 16, 2004
	4	VVER-1000	1000	November 22, 2011
Kola NPP	1	VVER-440	440	June 29, 1973
	2	VVER-440	440	December 9, 1974
	3	VVER-440	440	March 24, 1981
	4	VVER-440	440	October 11, 1984
Kursk NPP	1	RBMK-1000	1000	December 12, 1976
	2	RBMK-1000	1000	January 28, 1979
	3	RBMK-1000	1000	October 17, 1983
	4	RBMK-1000	1000	December 2, 1985
Leningrad NPP	1	RBMK-1000	1000	December 21, 1973
	2	RBMK-1000	1000	July 11, 1975
	3	RBMK-1000	1000	December 7, 1979
	4	RBMK-1000	1000	February 9, 1981
Novovoronezh NPP	3	VVER-440	417	December 12, 1971
	4	VVER-440	417	December 28, 1972
	5	VVER-1000	1000	May 31, 1980
Rostov NPP	1	VVER-1000	1000	March 30, 2001
	2	VVER-1000	1000	March 16, 2010
	3	VVER-1000	1070	December 27, 2014
Smolensk NPP	1	RBMK-1000	1000	December 9, 1982
	2	RBMK-1000	1000	May 31, 1985
		RBMK-1000	1000	January 17, 1990

## APPENDIX 13. INSTALLED CAPACITY, POWER OUTPUT AND CAPACITY FACTOR OF NUCLEAR POWER PLANTS OF ROSENERGOATOM CONCERN JSC IN 2015 BY REGIONS

ITEM NO.	NPP NAME	UES	CONSTITUENT ENTITY OF RUSSIAN FEDERATION	NUMBER OF POWER UNITS	POWER UNIT TYPE	INSTALLED CAPACITY, MW	RUSSIAN FAS POWER GENERATION TARGET, MLN KWH	ACTUAL POWER OUTPUT, MLN KWH	CF, %	AF, %	FAS TARGET ACHIEVEMENT, %
1	Kalinin NPP	Central	Tver Oblast	4	VVER	4,000	32,890	33,441.9	95.4	96	101.7
2	Kursk NPP	Central	Kursk Oblast	4	RBMK	4,000	26,202	29,709.8	84.8	86.1	113.4
3	Novovoronezh NPP	Central	Voronezh Oblast	3	VVER	1,834	12,998	12,837.4	79.9	80.5	98.8
4	Smolensk NPP	Central	Smolensk Oblast	3	RBMK	3,000	23,232	24,182.2	92	92.1	104.1
5	Kola NPP	Northwest	Murmansk Oblast	4	VVER	1,760	10,556	9,501.6	61.6	86	90
6	Leningrad NPP	Northwest	Leningrad Oblast	4	RBMK	4,000	26,600	27,489.8	78.5	82.1	103.3
7	Rostov NPP	South	Rostov Oblast	3	VVER	3,000	18,069.8	20,509.4	87.7	88.1	113.5
	including power unit No. 3	South	Rostov Oblast		VVER	1,000	4,099.84	5,570.23			135.9
8	Balakovo NPP	Volga	Saratov Oblast	4	VVER	4,000	30,758	32,748	93.5	94.3	106.5
9	Beloyarsk NPP	Urals	Sverdlovsk Oblast	2	BN-600	600	7,622	4,577.8	86.1	86.1	60.1
	including power unit No. 4	Urals	Sverdlovsk Oblast		BN-800		Power start-up on December 10, 2015	3,500	52.61		1.5
10	Bilibino NPP	East	Chukotka Autonomous Okrug	4	EGP-6	48	223.0	215.9	51.3	78	96.8
	TOTAL			35		26,242	189,150.9	195,213.58	85.95	88.8	103.2

<sup>1</sup> The Rostov NPP power unit No. 3 with the installed capacity of 1,000 MW was commissioned on September 16, 2015.

<sup>2</sup> The Concern's total installed capacity in 2015, without the Beloyarsk NPP power unit No. 4 (low power testing, power started up on December 10, 2015).

# APPENDIX 14. MAIN PERSONNEL CHARACTERISTICS

INDICATORS		HEADQUARTERS	BALAKOVO NPP	BELOYARSK NPP	BILIBINO NPP	KALININ NPP	KOLA NPP	KURSK NPP	LENINGRAD NPP	NOVOVORONEZH NPP	ROSTOV NPP	SMOLENSK NPP	VORONEZH NPP (HEAT ONLY)	DIRECTORATE OF KOSTROMA NPP (UNDER CONSTRUCTION)	DIRECTORATE FOR CONSTRUCTION AND OPERATION OF FTNPP	DIRECTORATE OF BALTIC NPP (UNDER CONSTRUCTION)	DIRECTORATE OF KURSK NPP-2 (UNDER CONSTRUCTION)
<b>Total Headcount by Gender</b>																	
2013	Total, pers.	864	3,731	2,865	681	3,972	2,583	4,647	4,894	3,143	2,297	4,390	78	38	87	167	13
	Men, pers.	467	2,783	2,044	492	2,731	2,073	3,483	3,708	2,380	1,578	3,033	47	16	62	97	5
	Women, pers.	397	948	821	189	1,241	510	1,164	1,186	763	719	1,357	31	22	25	70	8
2014	Total, pers.	840	3,707	3,192	731	4,074	2,605	4,830	4,998	3,710	2,529	4,227	67	38	85	119	58
	Men, pers.	454	2,779	2,288	500	2,791	2,094	3,645	3,816	2,798	1,757	2,945	42	16	58	60	26
	Women, pers.	386	928	904	231	1,283	511	1,185	1,182	912	772	1,282	25	22	27	59	32
2015	Total, pers.	815	3,632	3,065	728	3,939	2,510	4,619	5,998	4,053	2,702	4,065	54	38	99	118	104
	Men, pers.	436	2,755	2,269	494	2,751	2,039	3,545	4,545	3,067	1,906	2,886	35	17	71	59	51
	Women, pers.	379	877	796	234	1,188	471	1,074	1,453	986	796	1,179	19	21	28	59	53
<b>Total Number of Hired Employees, and Their Percentage of Headcount</b>																	
2013	Total, pers.	121	207	634	108	654	226	504	364	202	344	266	4	11	14	57	41
	%	14	5.52	22.13	15.86	15.7	8.75	10	7.45	6.42	14.96	6.12	5.2	29	16.09	38.26	100
2014	Total, pers.	78	149	333	104	259	98	204	316	1,072	380	123	9	2	23	11	34
	%	9.2	3.97	10.43	14.23	6.38	3.76	4	6.32	28.89	15.02	2.95	13.5	5	27.05	8.66	4
2015	Total, pers.	87	112	124	38	163	24	105	1,422	418	336	55	1	1	25	10	60
	%	10.06	3	4.05	5.22	4.04	0.96	2.2	22.9	10.31	11.72	1.34	0.02	2.7	25.25	8.26	52
<b>Number of Fired Employees</b>																	
2013	Men	5.78	3.7	1.20	7.64	9.15	6.89	7.2	5.59	1.55	3	5.92	14.9	7.9	16.13	23.95	0
	Women	4.17	2.5	0.9	2.79	13.94	2.98	10.69	4.73	1.3	1.53	2.71	12.9	18.4	8	7.78	1
2014	Men	10.59	4.9	1.6	3.97	4.55	2.76	0.22	4.93	1.57	4.49	4.21	33.4	2.6	25.86	20.2	0
	Women	7.61	9.6	1.1	1.78	8.81	0.96	2.45	6.52	0.87	8.93	13.34	8	5.3	22.22	7.6	3
2015	Men	10.09	2.3	1.4	2.2	2.4	1.71	4.8	1.73	1.17	5.08	2.53	27.8	0	2.82	4.2	12
	Women	10.82	3.2	0.9	1.78	4.13	1.31	13	1.61	1.11	10.8	4.24	13	5.3	7.14	9.3	8
<b>Employee Turnover by Gender</b>																	
2013	Men	13,49	5,90	6,90	12,20	9,56	8,63	5,28	6,31	8,40	4,63	8,57	14,90	18,75	16,13	41,24	0,00
	Women	13,10	11,20	12,50	11,12	14,26	15,10	9,02	4,13	9,17	4,31	8,77	12,90	36,36	8,00	18,57	12,50
2014	Men	22,25	3,60	5,50	7,40	5,66	3,44	4,55	5,26	3,32	4,44	4,21	33,33	6,25	25,86	40,00	0,00
	Women	17,62	5,00	13,70	7,79	16,29	4,89	8,94	5,58	9,76	8,94	13,34	12,00	13,64	22,22	15,25	9,40
2015	Men	10,77	2,90	7,20	5,67	2,91	4,12	3,58	3,27	4,86	5,14	2,53	40,00	0,00	2,82	8,47	23,50
	Women	11,61	11,60	20,10	7,27	9,43	9,34	8,85	2,89	8,22	10,80	4,24	36,84	9,25	7,14	18,64	15,10

1 All employees of the Concern are employed on a full-time basis. The share of part-time employees is 0.1% of the total headcount.

# APPENDIX 15. GLOSSARY

**BOO (Build-Own-Operate)** — design circuit, where the design company that constructs the facility also subsequently owns and operates this facility. This form of project financing allows the accumulation of necessary financial resources, decreased investment risk, and combines the interests of various parties being members of the project.

**INES** — International Nuclear Events Scale, adopted to facilitate communication and understanding between nuclear industry experts, mass media, and the public, as regards the magnitude of events / incidents at nuclear units in terms of safety. The Scale places all events into one of its seven levels: higher-level events (4-7) are known as 'emergency'; lower-level events (1-3) are 'incidents'. Events that are negligible in terms of safety are placed at Level 0 beyond the Scale, and are known as 'deviations'. Events irrelevant to safety are placed beyond the Scale, and are known to be 'off-scale'.

**Core zone** — part of the reactor that houses nuclear fuel, the moderator, beta absorber, heat medium, reactive impact devices, and structural elements used to enable a controlled nuclear fission chain reaction and transmit the energy to the heat medium.

**Automated radiation control system** — an automated system including information and instrumentation systems, and equipment that enable its functioning. This system collects and processes information about controlled parameters that characterize the radiological status in NPP controlled areas, at industrial sites, in the buffer area and radiation-control area, in all NPP operating modes, including design basis accidents and beyond design basis accidents, as well as the NPP condition during decommissioning of its power units.

**Automated radiation background control** — an automated system that measures strength of exposure to gamma rays in the background.

**Nuclear plant** — nuclear equipment used to generate energy in preset operational modes and conditions, installed within project-defined boundaries that uses for that purpose one or more nuclear reactors and a set of related systems, devices, equipment, and buildings with personnel.

**Nuclear power industry** — section of the power industry that engages nuclear energy to produce heat and electricity.

**Nuclear Energy Agency (NEA)** — dedicated agency under the Organization for Economic Cooperation and Development (OECD), an intergovernmental organization of developed nations, having its headquarters in Paris, France. To date 30 countries are part of OECD. NEA's objective is to promote research and technological development and harmonization of national regulatory documents of member countries for safe, cost-effective, and ecologically clean use of nuclear power for peaceful purposes.

**Nuclear plant safety** — a nuclear plant's ability, during normal and abnormal operation, including emergencies, to keep the radiation impact on its personnel, citizens, and the environment within specific required limits.

**Fast reactor (fast neutron reactor)** — nuclear reactor in which the fission chain reaction is sustained by fast neutrons (with an energy of >105 eV).

**WANO** — World Association of Nuclear Plant Operators, whose mission is to maximize the safety and reliability of nuclear plant operations worldwide through exchange of information and encouraging contacts among its members, comparing their working results and promoting best practices.

**Commissioning** — a process when the systems and equipment of the power unit or the entire NPP are launched, and their project compliance is checked. The process includes pre-commissioning setup, physical and power start-up, pilot operation, and finally commissioning of the NPP.

**Water-cooled water-moderated power reactor** — a shell-protected power reactor using water under pressure as heat medium, moderator, and neutron reflector.

**Radioactive emission** — a substance (or mix) as a gas and/or aerosol, released into the environment (air) from emitting sources.

**Radiation dose** — in radiation safety, a measure of impact by ionizing radiation on a biological object, typically a human. Distinction is made among exposure, absorbed, and equivalent doses.

**Unified State System for Emergency Prevention and Response** — an organizational system that integrates management bodies, forces and means commanded by the Federal Government, the governments of the Russian Federation constituents, local governments, and organizations, whose functions include addressing the issues regarding protection of the population and territories in emergencies. The system is designed to protect citizens and land against natural, industrial, or other disasters, to provide defense at times of peace for citizens, territories, and the environmental, material, and cultural values of the country.

**NPP life cycle** — all stages of evolution that a nuclear plant passes through during its existence; this includes design, construction, commissioning, operation, and decommissioning.

**Closed nuclear fuel cycle** — a nuclear fuel cycle (NFC) where spent nuclear fuel unloaded from the reactor is recycled to recover uranium and plutonium to be reused in nuclear fuel.

**Beyond design basis accident** — an accident caused by the initiating events that are not considered as such for the design basis accidents, or when a single failure of a design basis accident is accompanied by additional safety system failures, wrong decisions made by personnel.

**Nuclear reactor protection shell** — a device in a nuclear reactor designed to hold radioactive nuclides within the volume of the shell, in the event of emergency decompression of the reactor equipment.

**Safety protections** — systems (components) designed to prevent or mitigate damage to nuclear fuel, fuel element jackets, equipment, and pipelines that contain radioactive substances.

**Intellectual capital** — organizational intangible assets, including development of potential of already hired personnel and prospective employees (university graduates).

**Availability factor (AF)** — refers to the capability of rated electrical load bearing of the power unit, expressed as the ratio of the sum of power generated by the unit, and power that wasn't generated by reasons unrelated to the power unit, to the power generated during this period of time under rated (installed) capacity. The standard value for a NPP is AF = 80%.

**Capacity factor** — ratio of a power unit (power plant) output for a specific time interval to the power unit output at the nominal (installed) capacity for this time interval.

**Emergency drill complex** — a set of exercise activities the Concern holds to train its NPP management, forces, and facilities to respond to an emergency.

**Concern's Crisis Center** — a key component within the structure of emergency support to NPPs, it monitors main parameters of production, radiation, environment, and fire safety in the 24/7 mode.

**Nuclear reactor shell** — a tight reservoir designed to hold the core zone of the nuclear reactor, neutron reflector, monitoring and experimental hardware, and to organize the cooling of the reactor using a heat medium flow.

**Safety culture** — culture where all individuals are trained, skilled, and psychologically prepared, ensuring that NPP safety becomes a priority and inherent need that results in understanding of own responsibility, and self-control during safety-related activities.

**Spent nuclear fuel** — nuclear fuel contaminated in the reactor's core zone and withdrawn from it completely.

**Floating thermal nuclear power plant (FTNPP)** — a mobile thermal nuclear power plant with small output capacity to be used in remote regions of Russia, and abroad, for the desalination of seawater, inter alia. The plant is a non-propelled craft with a nuclear power unit, transported to the region of operation via waterways.

**Radiation safety** — condition when the existing and future human generations are protected against health-damaging impacts of ionizing radiation.

**Radiation control** — collecting information about the radiation situation at NPPs, in the environment, and people exposure.

**RBMK (high-power channel reactor)** — channel-type, water-cooled graphite-moderated power reactor with the power capacity of 1 GW and above, where water boils in duct channels, and saturated steam is supplied from separators into the turbines.

**Reactor unit** — a set of NPP systems and components designed to convert nuclear power to heat, including a reactor and directly related systems that support its normal operation, emergency cooling, emergency protections, and safety assurance, and provide compliance with mandatory auxiliary and support functions from other systems of the power plant. The limits for the reactor unit are stated specifically for each NPP in its project pack.

**Situation Crisis Center** — a center that ensures technical, technological, information exchange, and analytic support to activities of the HQ of Rosatom State Corporation, and involvement in information support to ongoing management of the industry both under routine conditions and in emergencies.

**Fuel element** — the key structural component in a nuclear reactor's core zone in which nuclear fuel is encapsulated.

**Energy efficiency** — efficient (rational) use of energy resources, to achieve economically justified efficiency at the existing level of engineering and technology, given compliance with environmental protection regulations.

## APPENDIX 16. ABBREVIATIONS

**ASIDC** — automated system of individual dosimeter control

**ARCS** — automated radiation monitoring system

**NPP** — nuclear power plant

**AER** — Atomenergoremont (JSC)

**PTU** — protective tube unit

**WANO** — World Association of Nuclear Operators

**VVER** — water-cooled water-moderated power reactor

**RCR** — resource characteristics recovery (RBMK reactors)

**MCP** — main circulation pipeline

**PD** — permissible discharge

**LRAW** — liquid radioactive waste

**PS** — pollutant substances

**IRG** — inert radioactive gas

**AF** — availability factor

**CF** — capacity factor

**EDC** — emergency drill complex

**R&D** — research and development

**DEDC** — decommissioning experimental demonstration center (NPP)

**EAAPP** — group for emergency assistance to nuclear power plants

**HPF** — hazardous production facilities

**PO** — pilot operation

**SFA** — spent fuel assembly

**UES** — unified energy system (Russia)

**SNF** — spent nuclear fuel

**FTNPP** — floating thermal nuclear power plant

**QAP** — quality assurance program

**SLE** — service life extension

**FPU** — floating power unit

**RAW** — radioactive waste

**RBMK** — high-power channel reactor

**EPRS** — unified state system for emergency prevention and response

**SCC** — Situation Crisis Center (Rosatom)

**SO** — system operator

**RCS** — radiation control system

**FE** — fuel element

**SRAW** — solid radioactive waste

**NPP TAU** — training and apprentice units of nuclear power plants

**FAS** — Federal Antimonopoly Service

**LSRWS** — liquid and solid radioactive waste storage

**SNFS** — spent nuclear fuel storage

**HQ** — headquarters

**TSC** — technical service center

**OO** — operating organization



# APPENDIX 17. FEEDBACK FORM

## DEAR READERS,

We have been pleased to offer for your consideration the 2015 Annual Report of Rosenergoatom Concern JSC. It is important to us to ensure that the dialogue with all of our stakeholders is as transparent and as honest as possible.

Your comments and suggestions will help us to improve the quality of future reports, and make them more informative and relevant.

Please send the completed form to: Rosenergoatom Concern JSC, 109507, Moscow, ul. Ferganskaya, d. 25, or by email to: [info@rosenergoatom.ru](mailto:info@rosenergoatom.ru)

Contact person for Report content — Alexander Berenzon, Senior Specialist, Department of Information and Public Relations, tel. +7 (495) 647-46-36, email: [berenzon-al@rosenergoatom.ru](mailto:berenzon-al@rosenergoatom.ru)

## TO WHICH GROUP OF STAKEHOLDERS DO YOU BELONG?

- Stockholder / investor
- Employee of the Concern
- Representative of government structures/ public organizations
- Media representative
- Member of the expert community
- Other (please specify) \_\_\_\_\_

## DID THIS REPORT ANSWER YOUR QUESTIONS?

- Yes, all of them
- Yes, partly
- No

## WHAT OTHER INFORMATION WOULD YOU LIKE TO SEE IN THE NEXT ROSENERGOATOM CONCERN JSC ANNUAL REPORT?

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## PLEASE ASSESS THIS REPORT USING THE FOLLOWING CRITERIA:

CRITERION	EXCELLENT	GOOD	SATISFACTORY	POOR
Relevance and substance of issues addressed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reliability of information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Structure of information and ease of search	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

THANK YOU FOR TAKING PART!